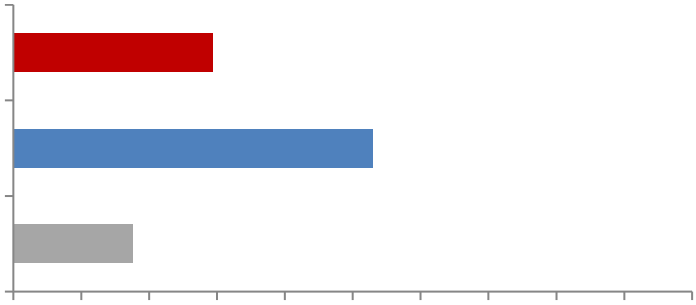
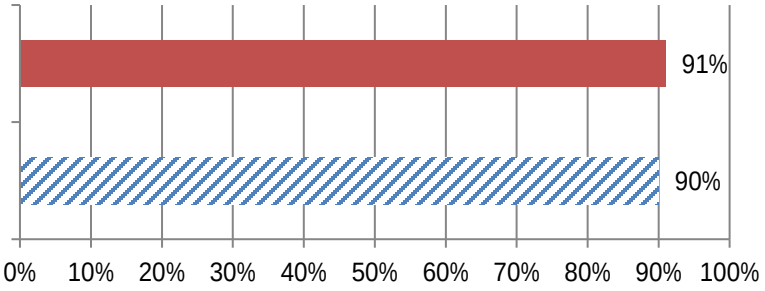
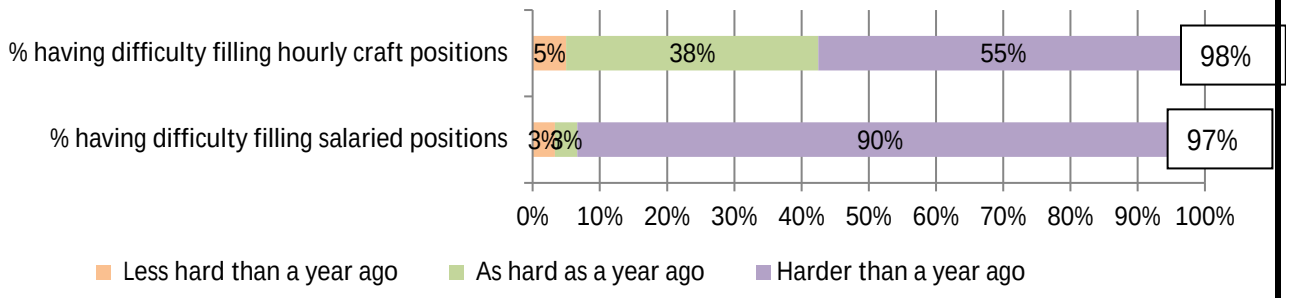
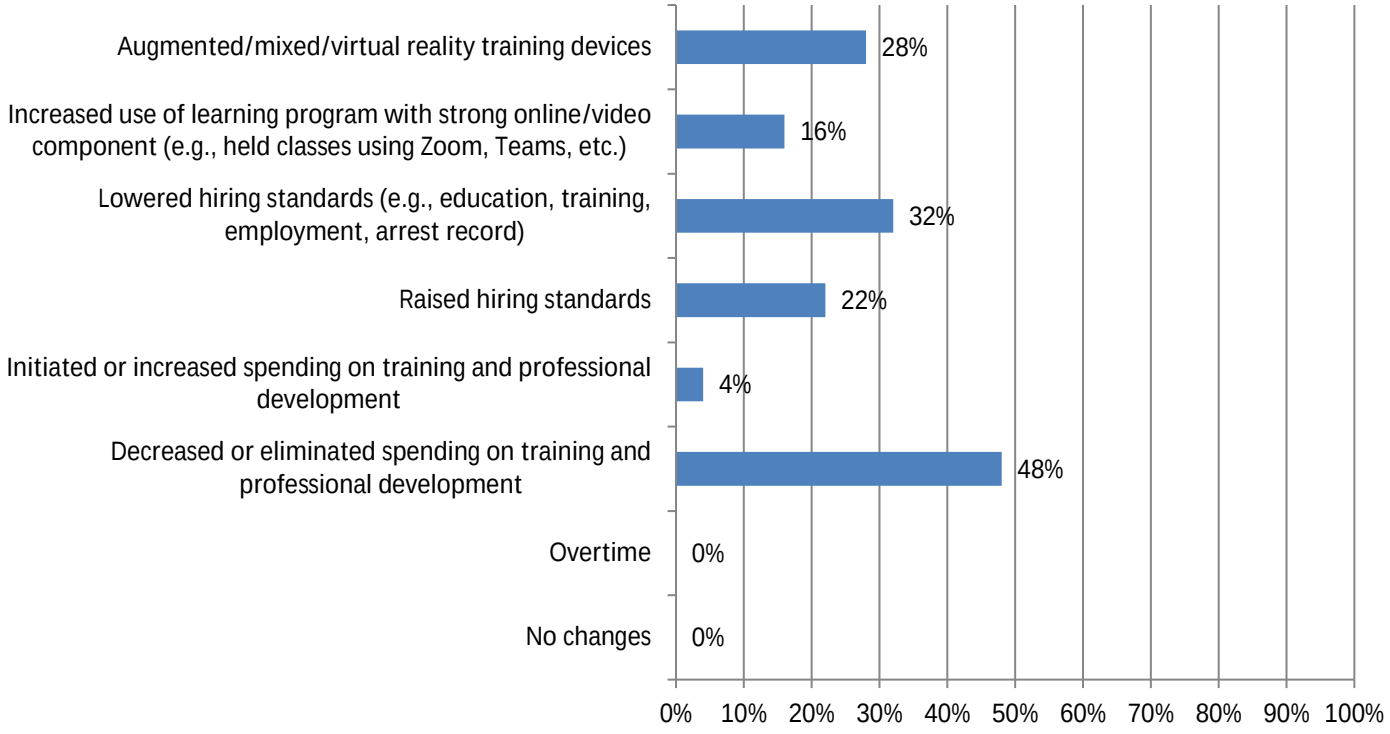
Virginia Results

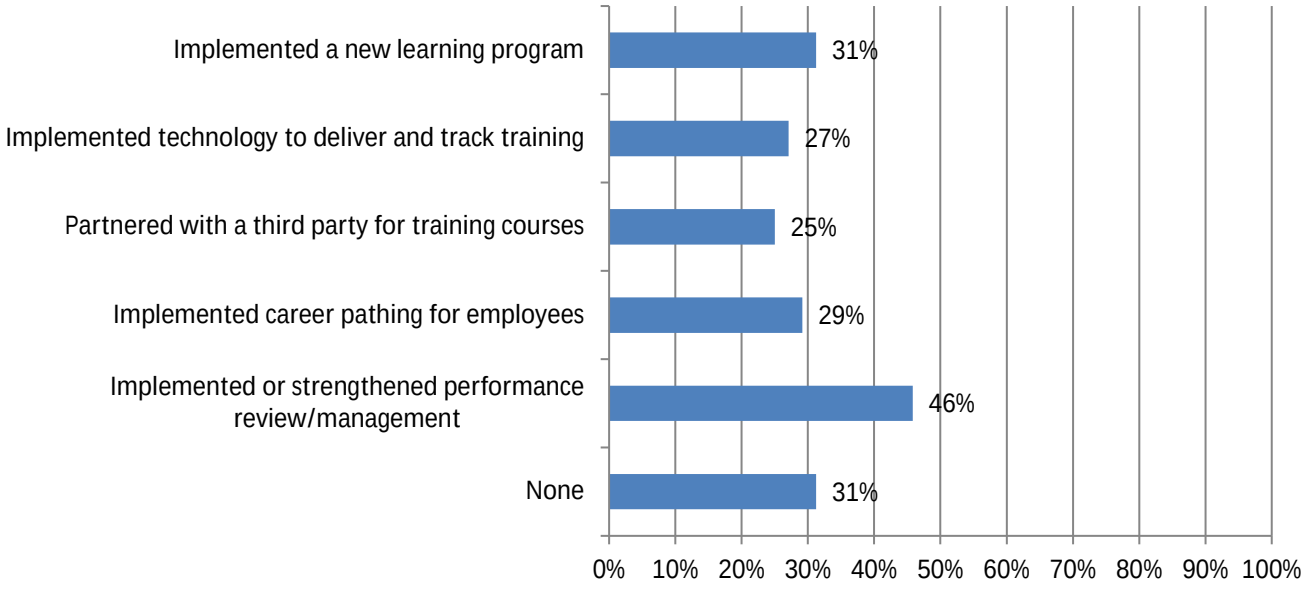
Total responses: 51, but number varies by question.

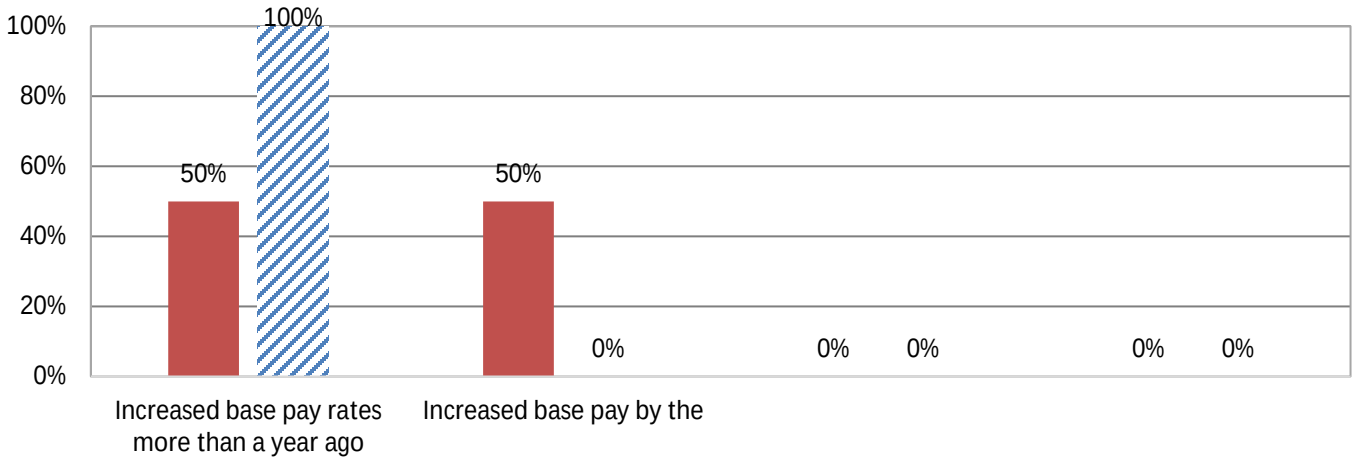


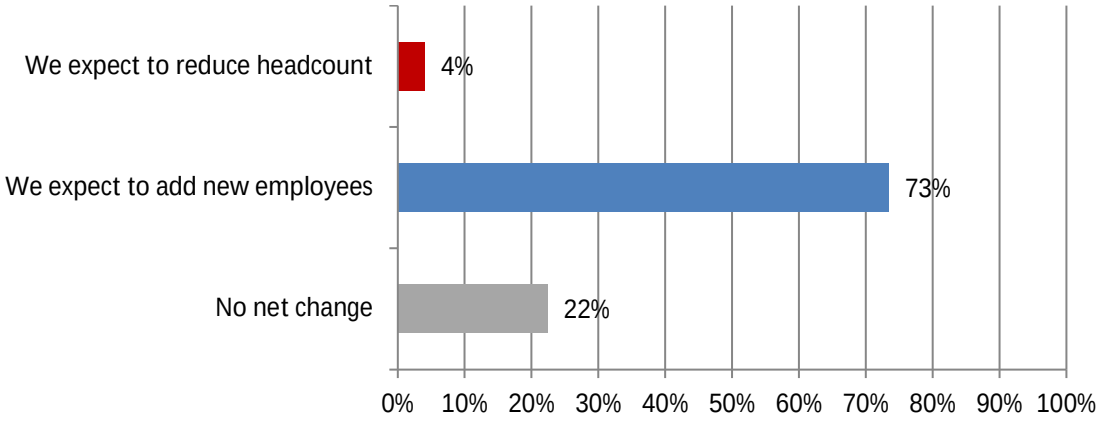


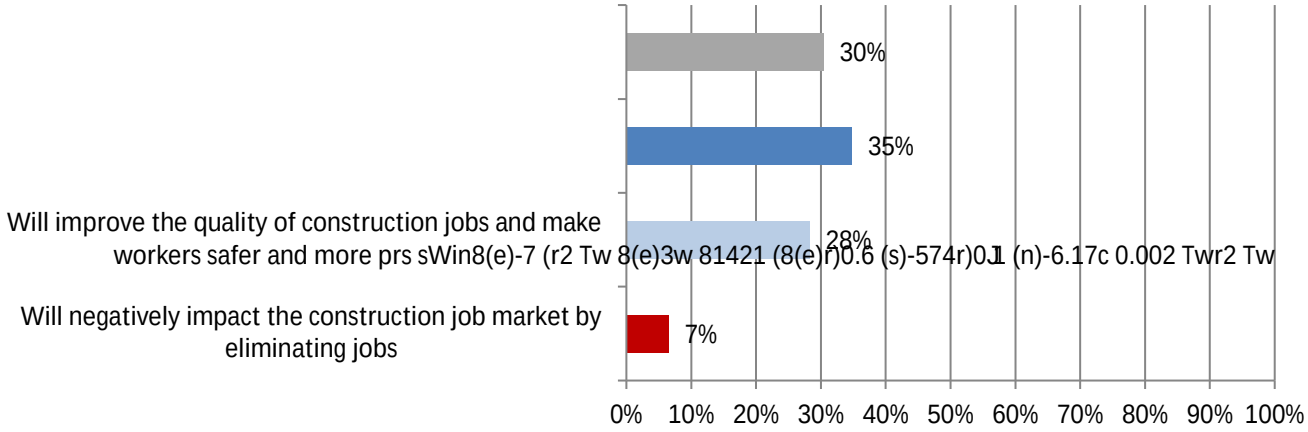



Augmented/mixed/virtual reality training devices
28%
Increased use of learning program with strong online/video component (e.g., held classes using Zoom, Teams, etc.)
16%
Lowered hiring standards (e.g., education, training, employment, arrest record)
32%
Raised hiring standards
22%
Initiated or increased spending on training and professional development
4%
Decreased or eliminated spending on training and professional development
48%
Overtime
0%
No changes
0%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


Implemented a new learning program
31%
Implemented technology to deliver and track training
27%
Partnered with a third party for training courses
25%
Implemented career pathing for employees
29%
Implemented or strengthened performance review/management
46%
None
31%
0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%


100%
80%
60%
40%
20%
0%
50%
100%
50%
0%
0%
0%
0%
0%
Increased base pay rates more than a year ago
Increased base pay by the


We expect to reduce headcount
4%
We expect to add new employees
73%
No net change
22%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%


30%
35%
Will improve the quality of construction jobs and make workers safer and more prs sWin8(e)-7 (r2 Tw 8(e)3w 81421 (8(e)r)0.6 (s)-574r)0.1 (n)-6.17c 0.002 Twr2 Tw
28%
Will negatively impact the construction job market by eliminating jobs
7%
0%
10%
20%
30%
40%
50%
60%
70%
80%
90%
100%