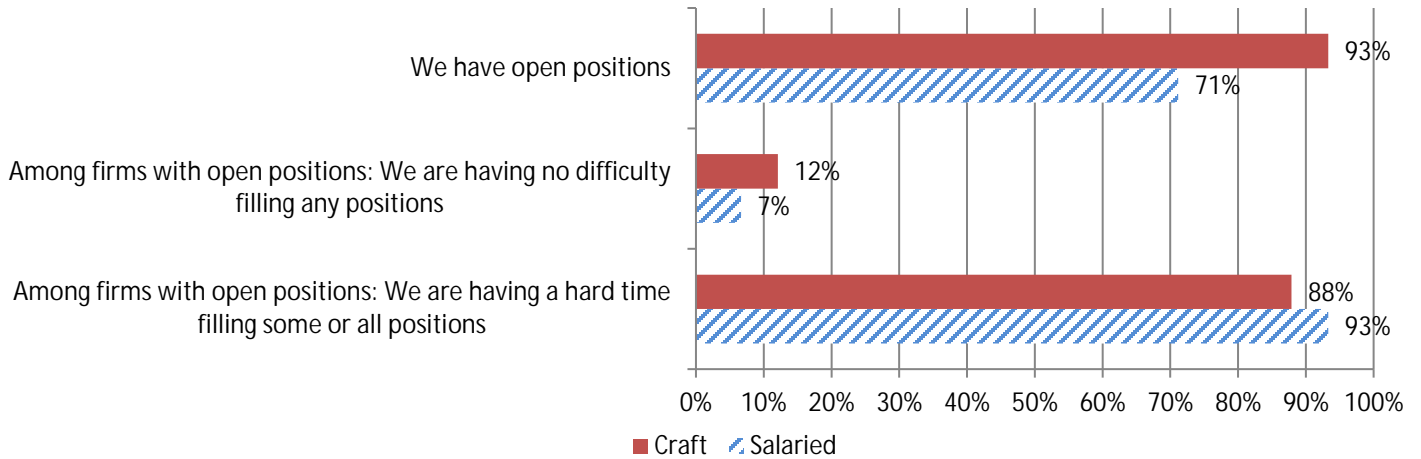
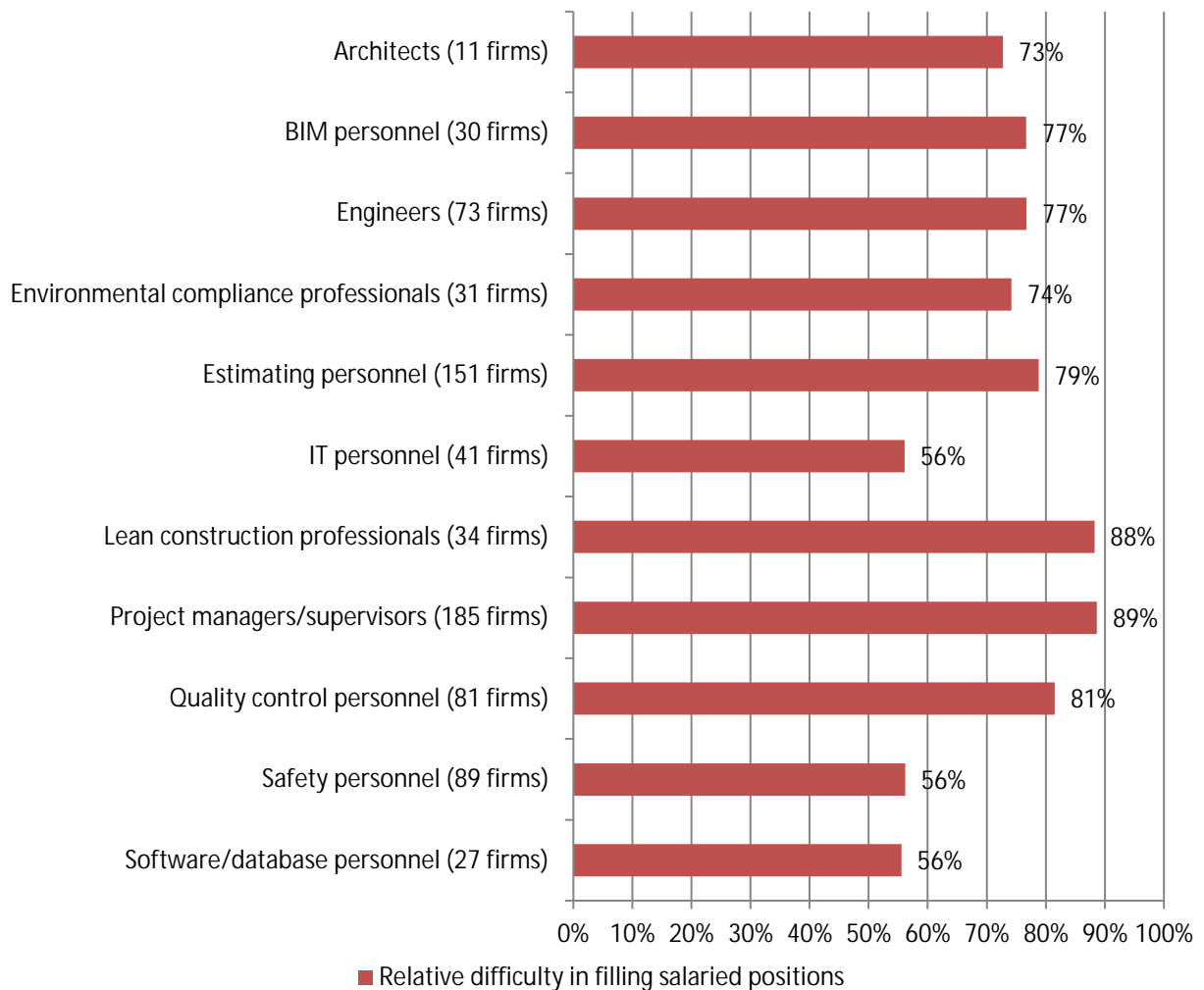


3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 274 Salaried; 239 Craft

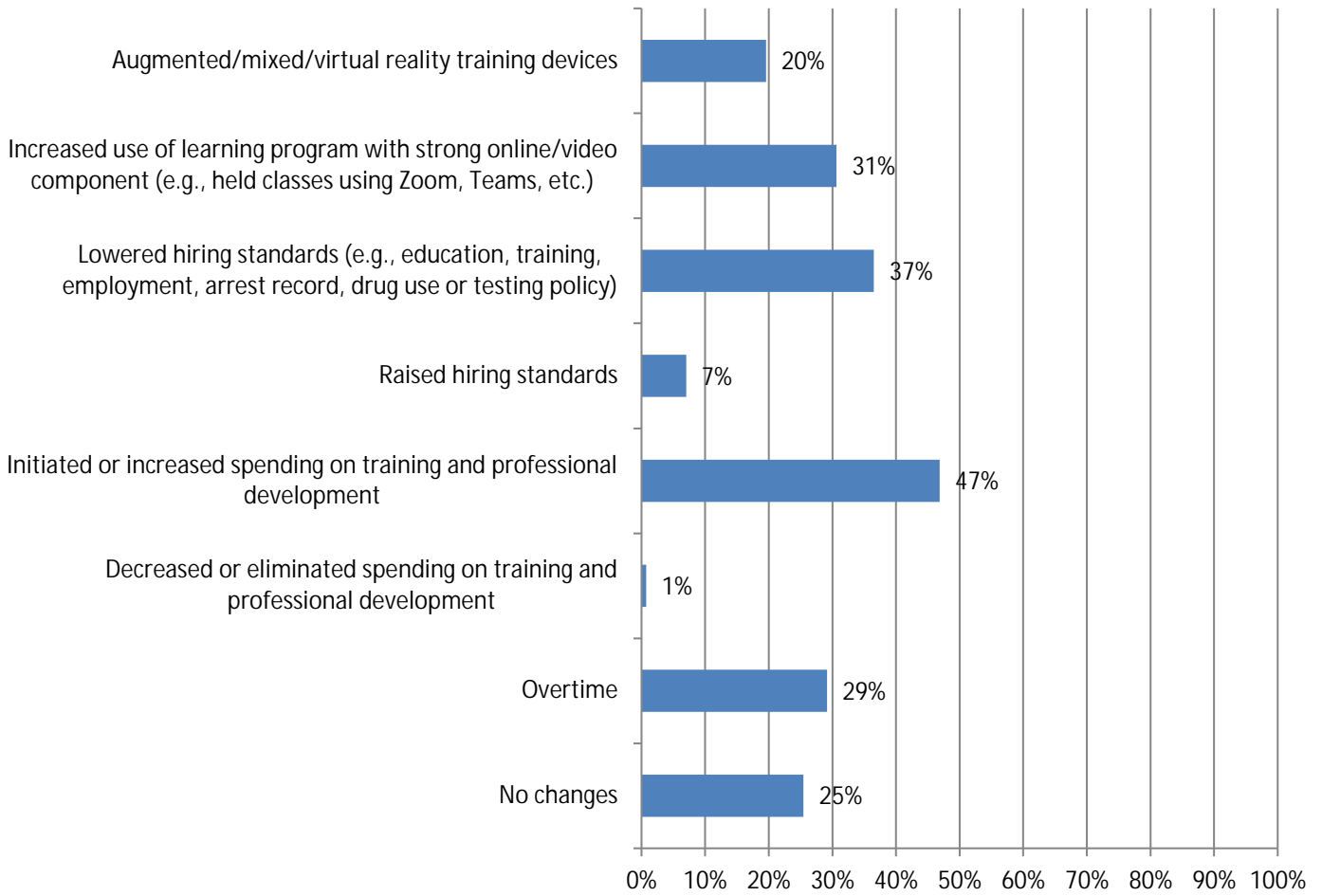


4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 262

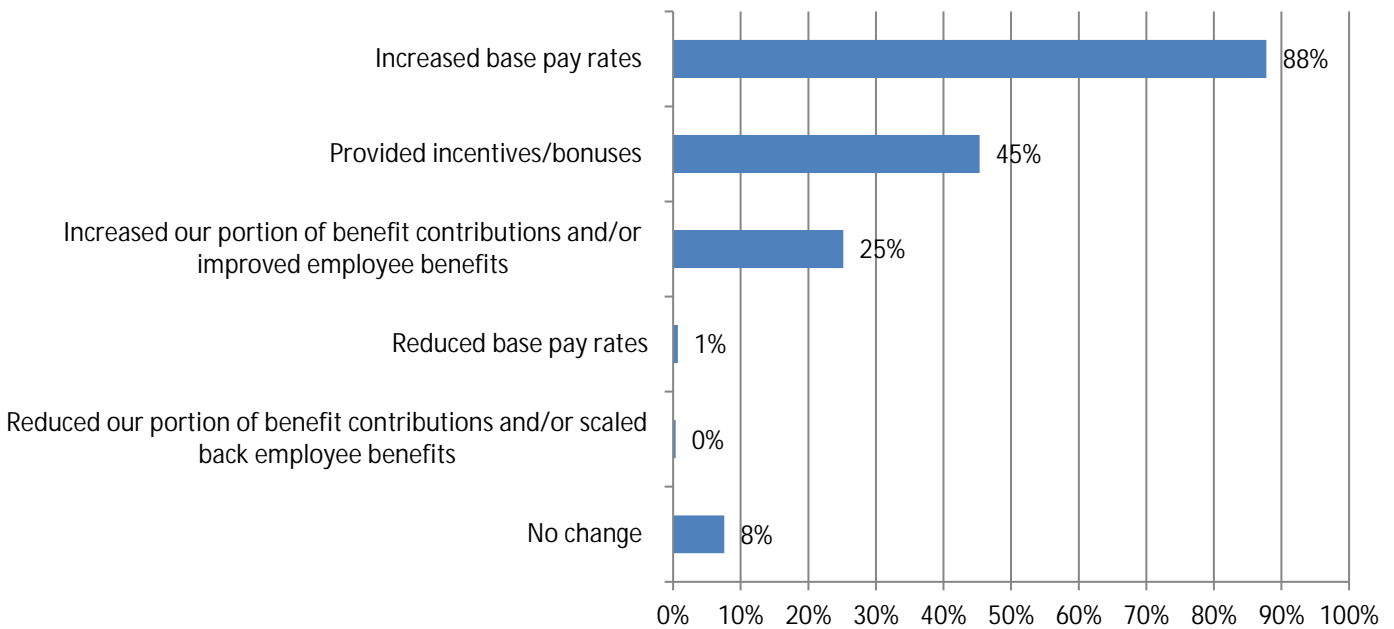


5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having

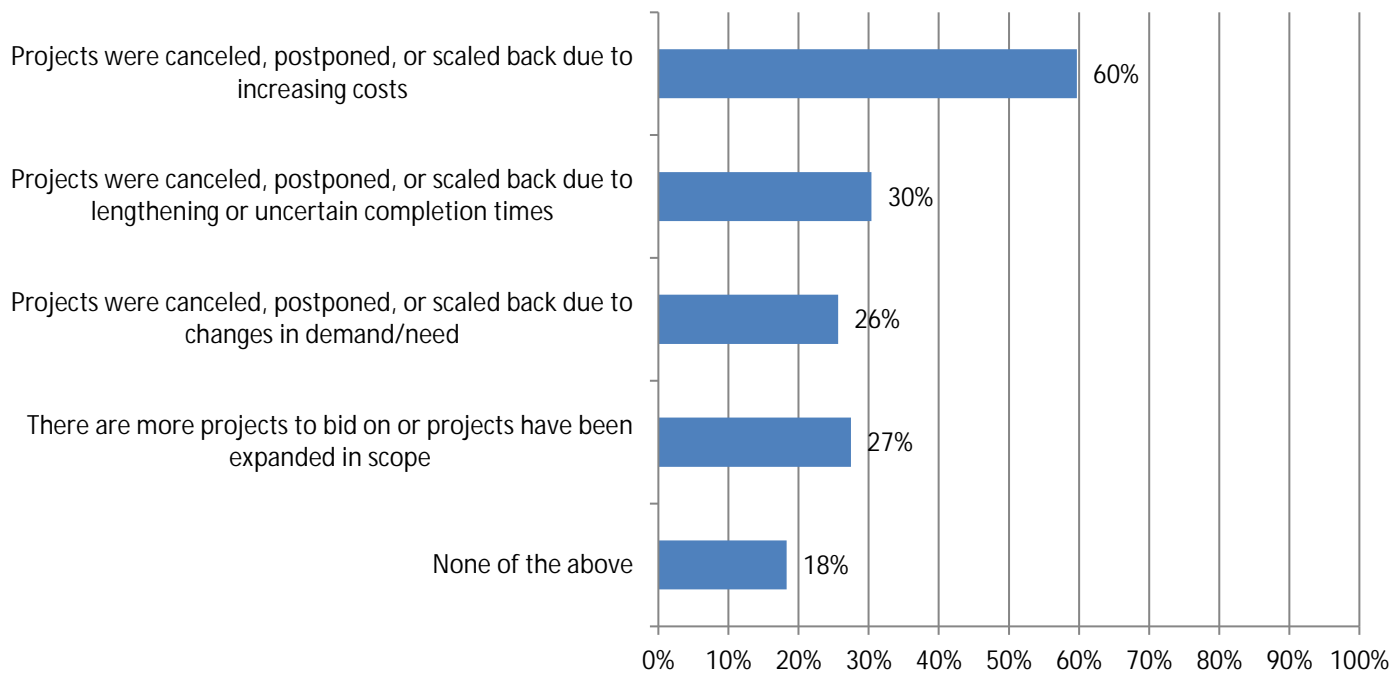
8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 271



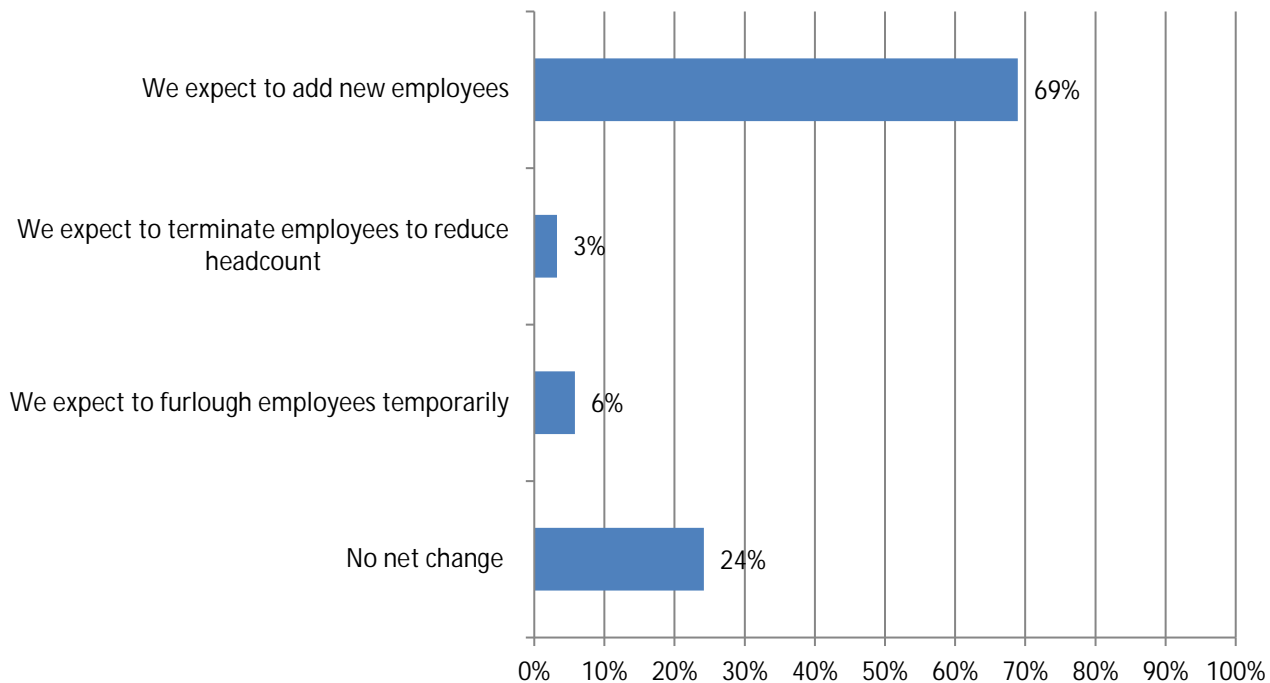
9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses 278



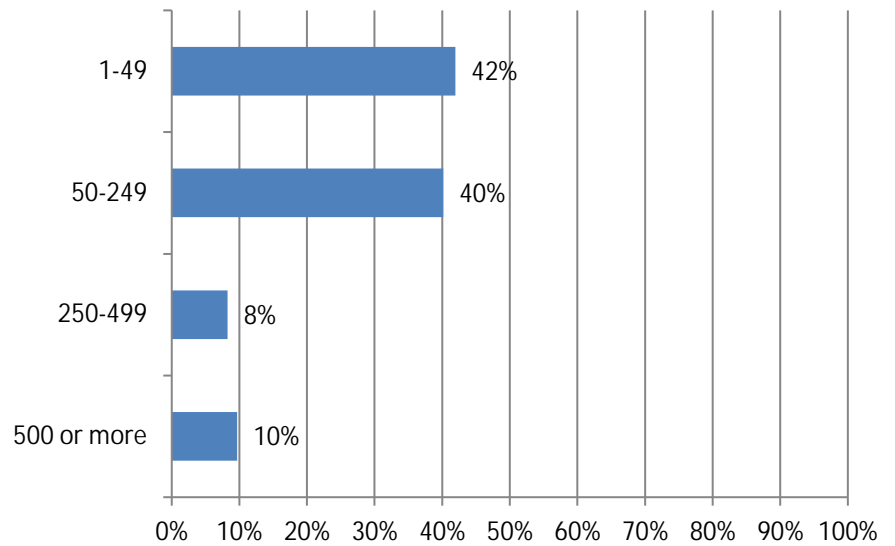
12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 273



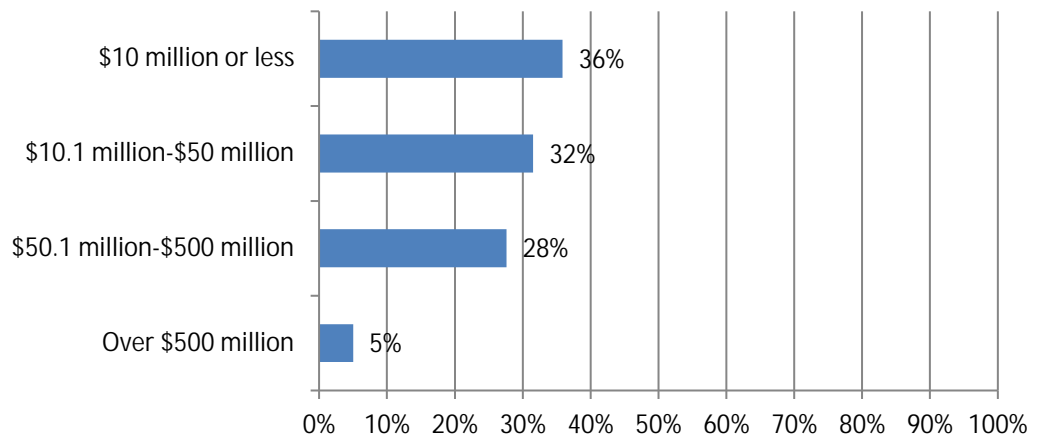
13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 277



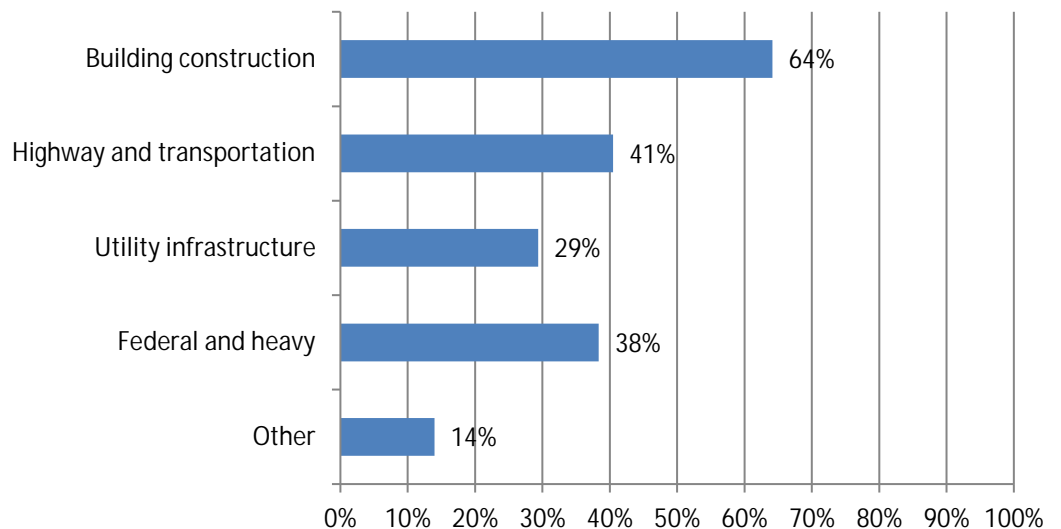
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 279



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 279



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 279



17. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 272

