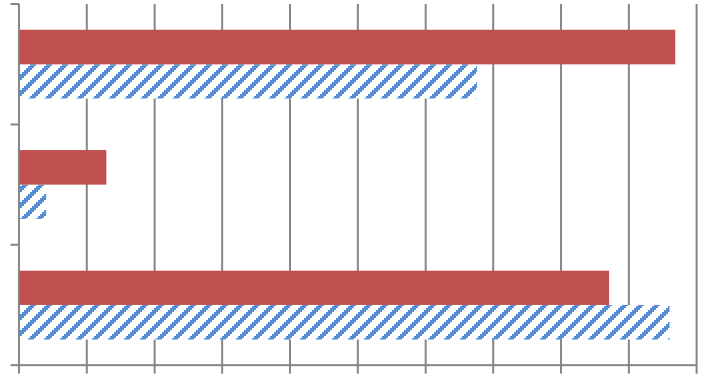


2022 Workforce Survey Results

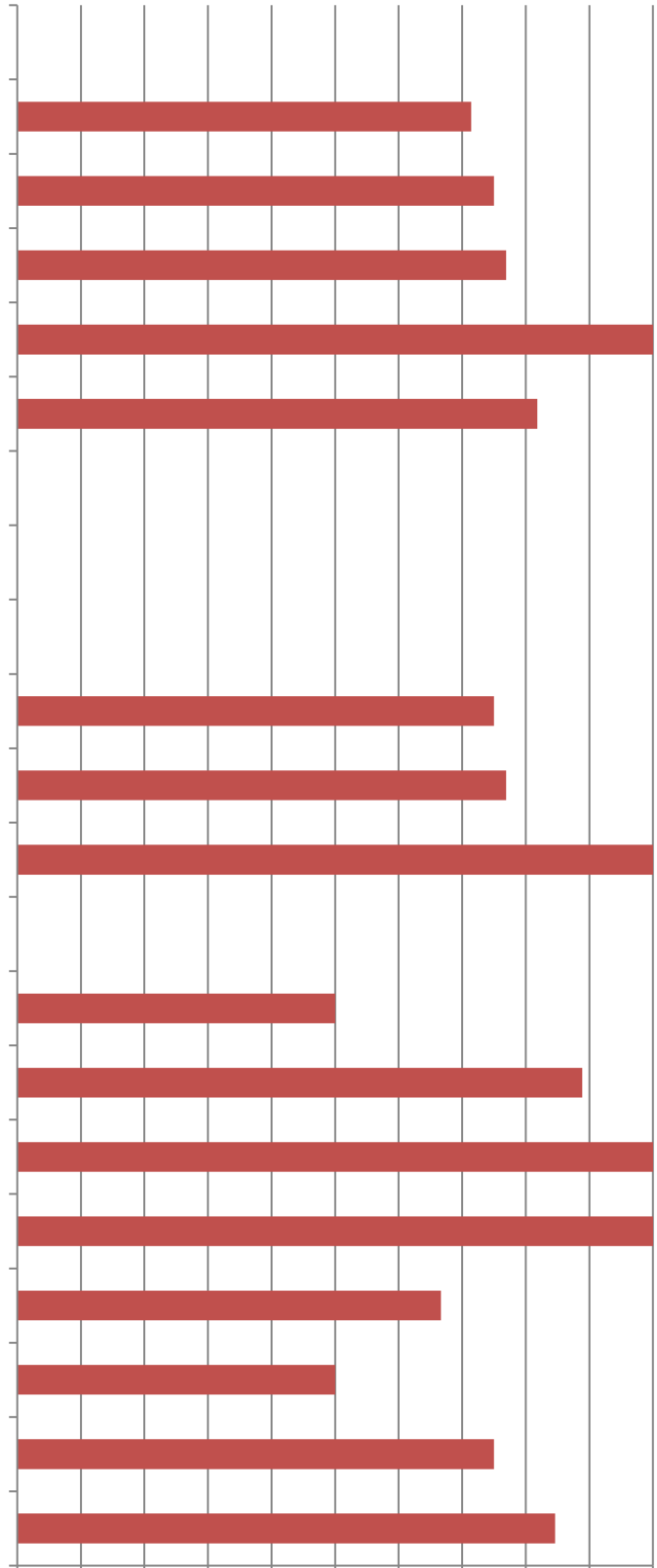
Total

3. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 37 Salaried; 32 Craft



4. If your firm is having trouble filling salaried positions, please indicate all the position types you are having trouble filling (Mark all that apply): 35

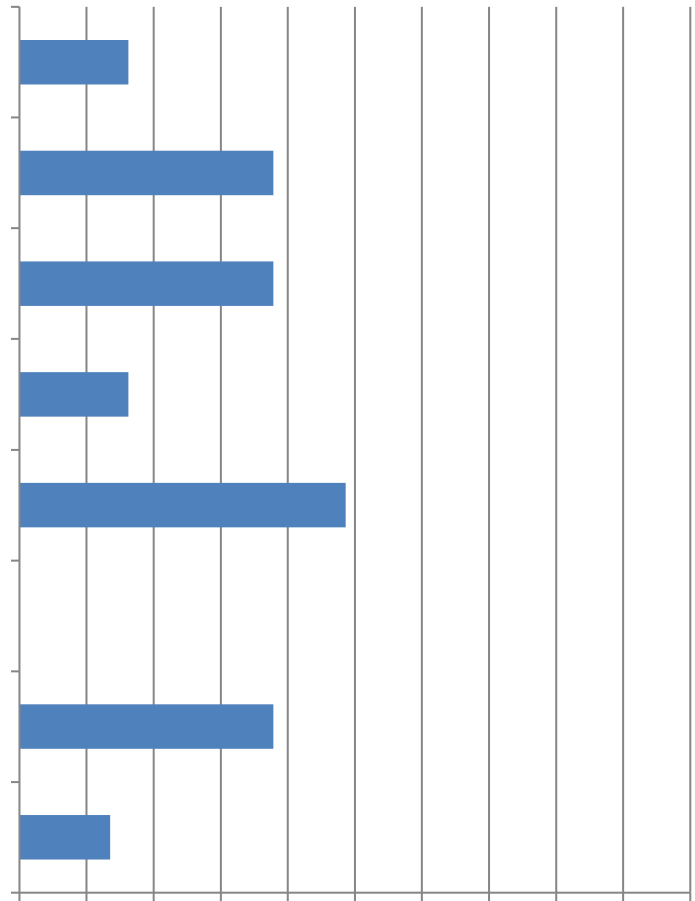
5. If your firm is having trouble filling hourly craft positions, please indicate all the position types you are having trouble filling (Mark all that apply). Responses: 31



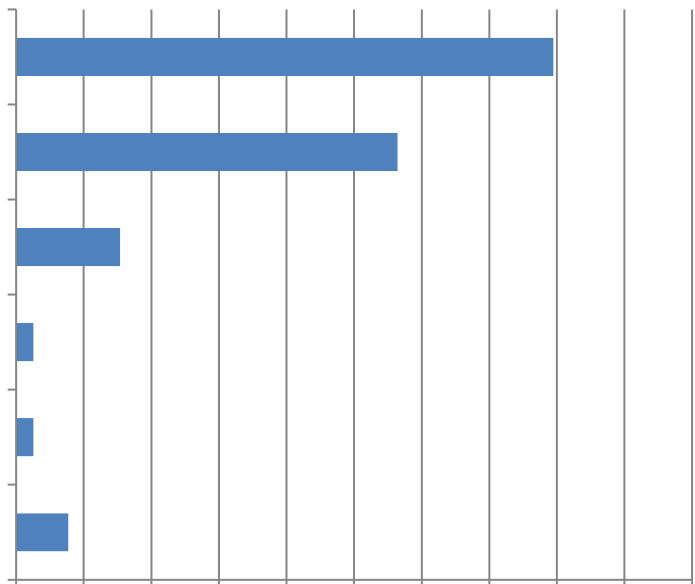
6. If you are having a hard time filling available positions, what are the reason(s)? (Mark all that apply)
Responses: 39

7.

8. Has your firm made changes in hiring, training or scheduling in the past 12 months? (Mark all that apply) Responses: 37



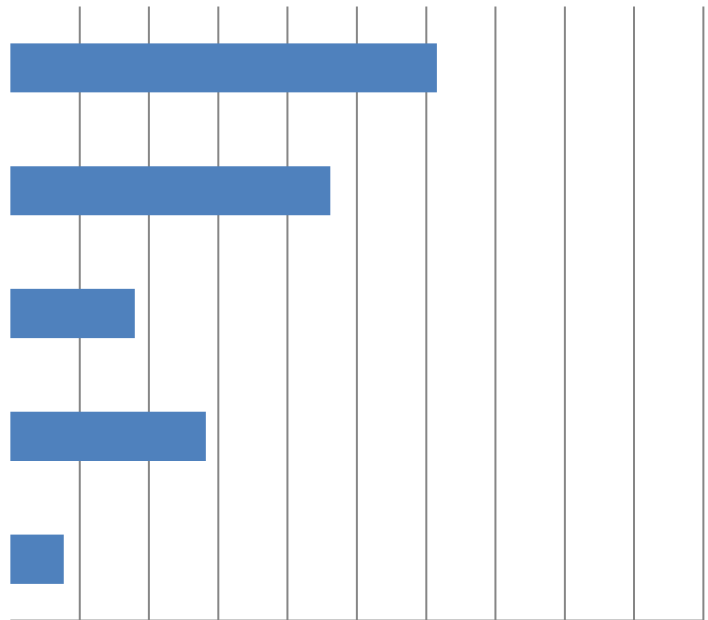
9. Has your firm adjusted pay and/or benefits for hourly craft or salaried personnel in the past 12 months? (Mark all that apply) Responses: 39



10. What impacts on project completion times, if any, is your firm experiencing? (Mark all that apply) Responses: 39

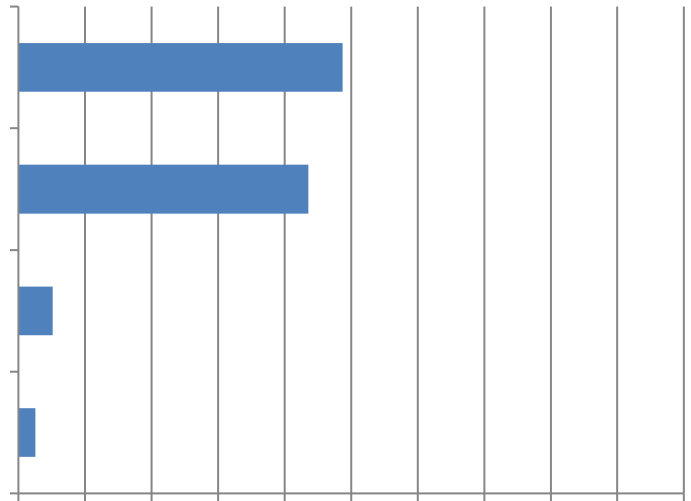
11. How have rising material costs affected your firm's projects, if at all? (Mark all that apply) Responses: 39

12. What impact, if any, are you experiencing with respect to upcoming or expected projects? (Mark all that apply) Responses: 39

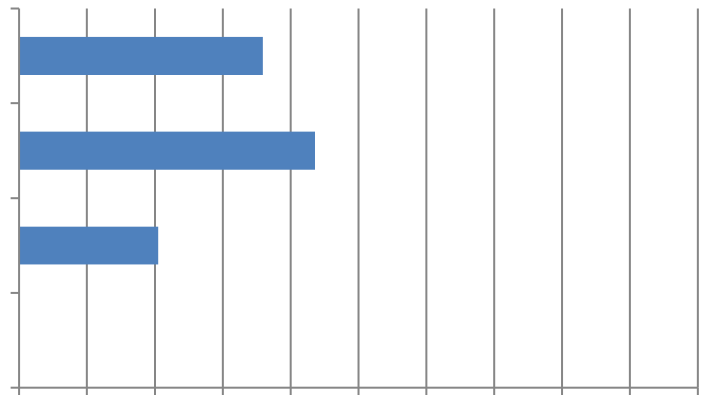


13. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply). Responses: 39

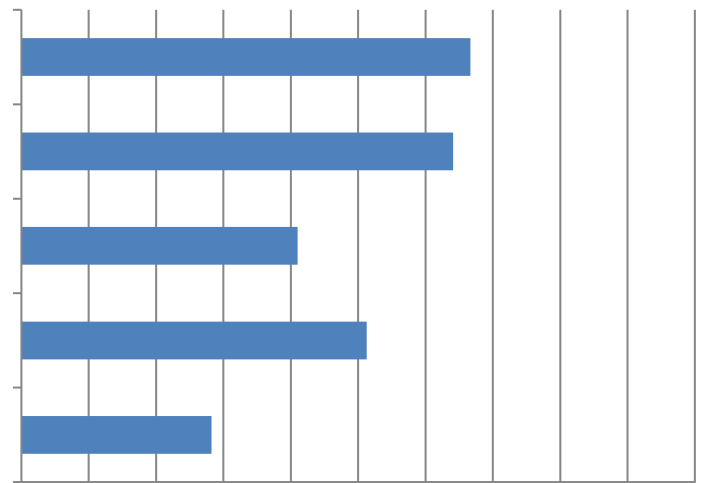
14. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses: 39



15. Estimate the total dollar amount of work your firm performed during the past 12 months. Responses: 39



16. Please indicate which of the following types of construction projects your firm performs (Mark all that apply) Responses: 39



When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 38

