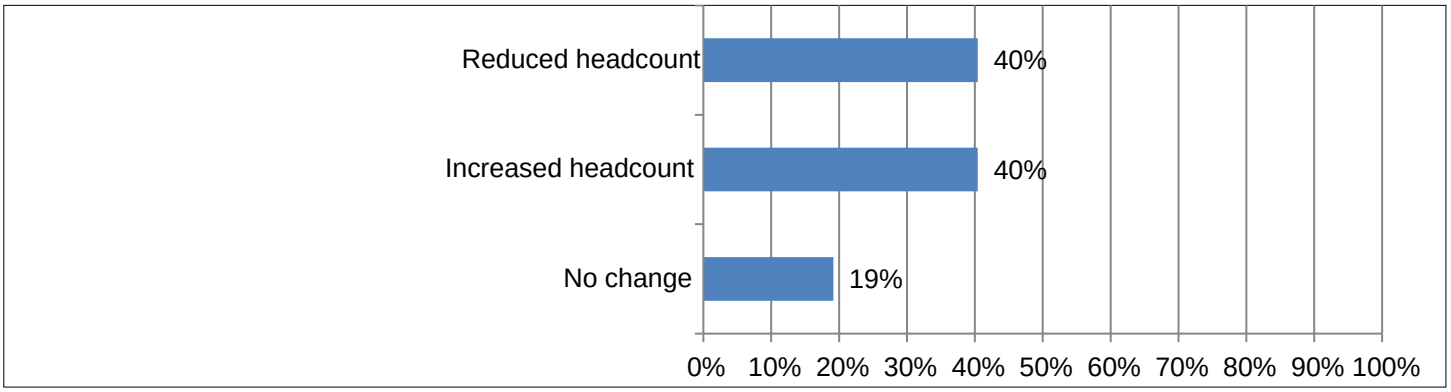
2023 Workforce Survey Results

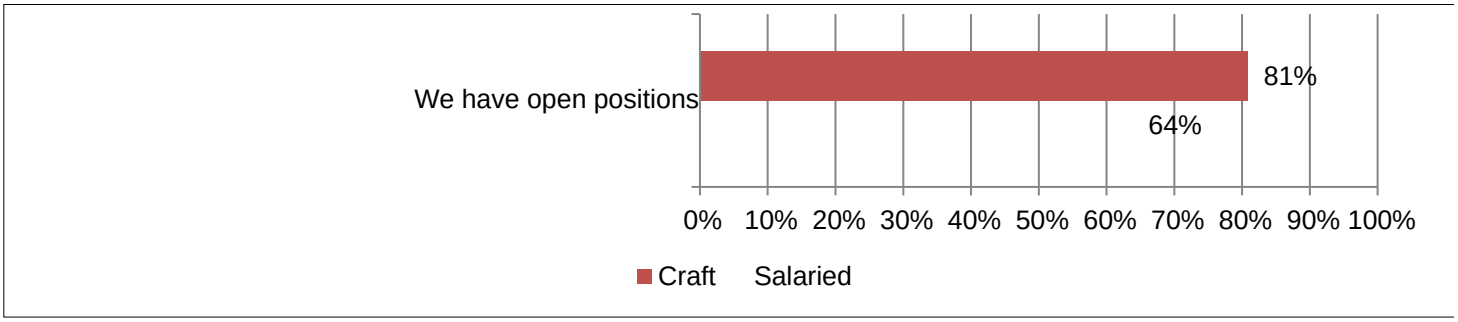
Washington Results

Total responses: 47, but number varies by question.

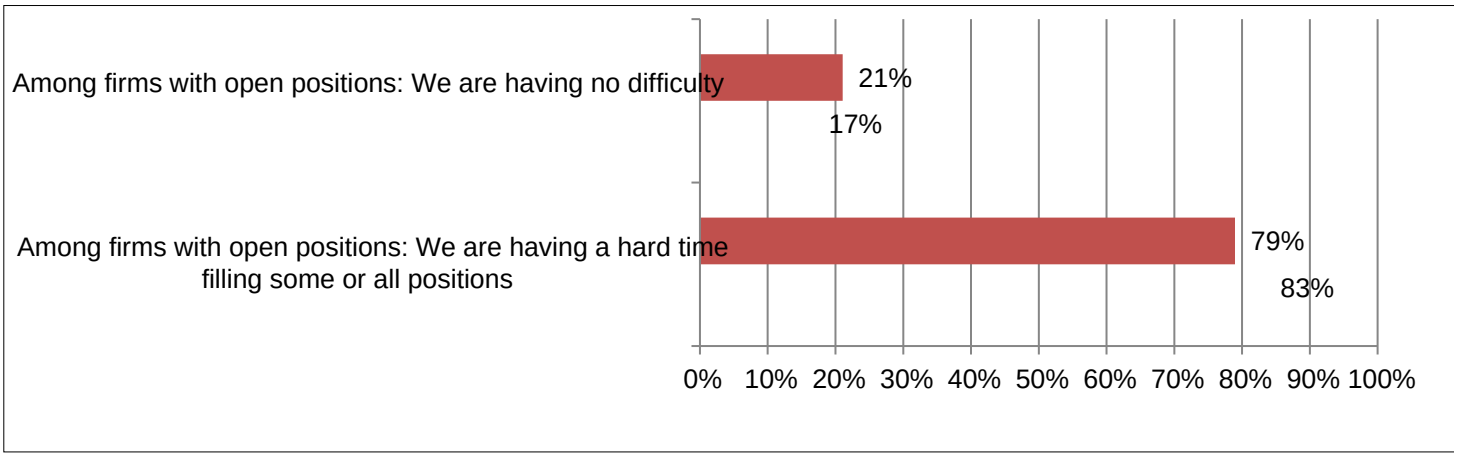
1. By what percentage has your firm's headcount changed in the past 12 months? Responses: 47



2. How would you describe your current situation in filling hourly craft or salaried positions? Responses: 47 Salaried; 47 Craft



3. Describe your difficulty in filling open positions: Responses: 47 Salaried; 47 Craft

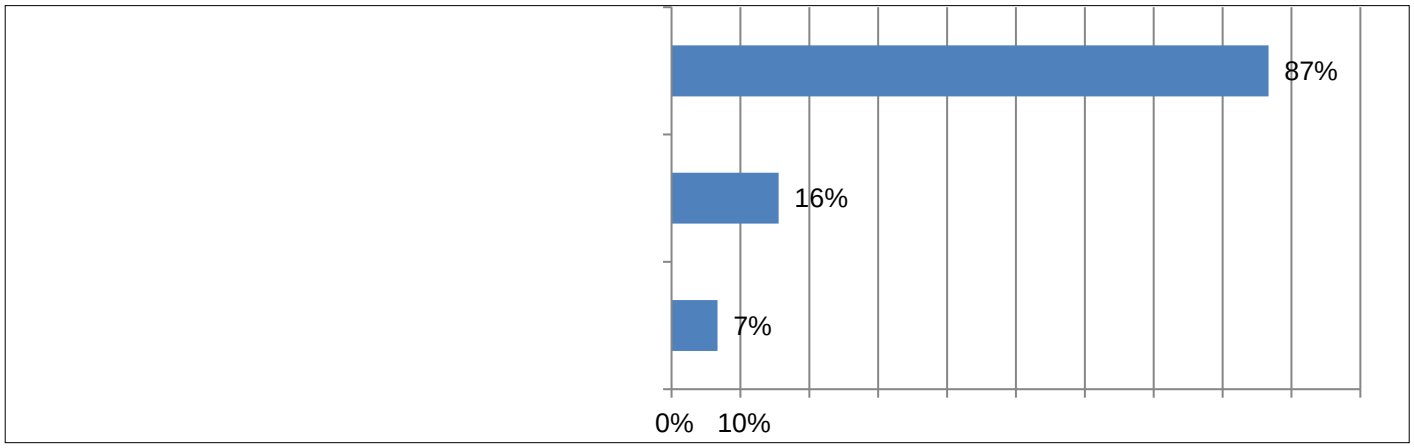


4. How many unfilled hourly craft orsalariedpositions did you have on June 30, 2023? Responses: 47 Salaried,47 Craft

5. If your firm ishaving trouble fillingsalariedpositions,please indicate all the position types you are having trouble

11. Is your firm experiencing project delays due to any of the following? (Mark all that apply) Responses 46

13. What is your firm's current policy regarding office workers? (Mark all that apply) Responses: 45

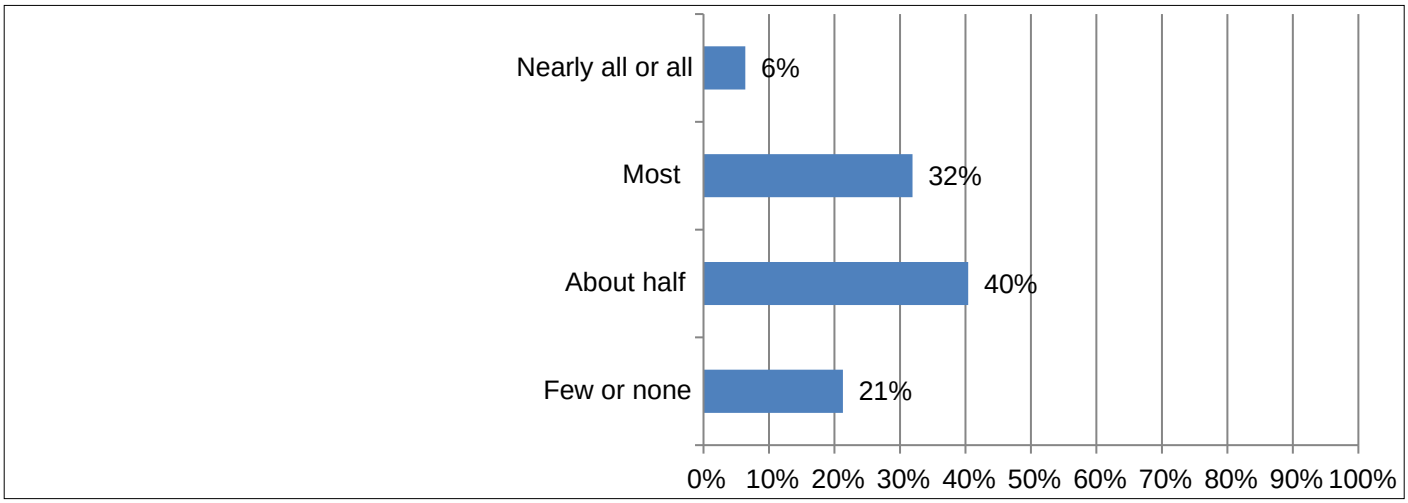


14. Has your firm's office work policy changed in the past 12 months? Responses: 47

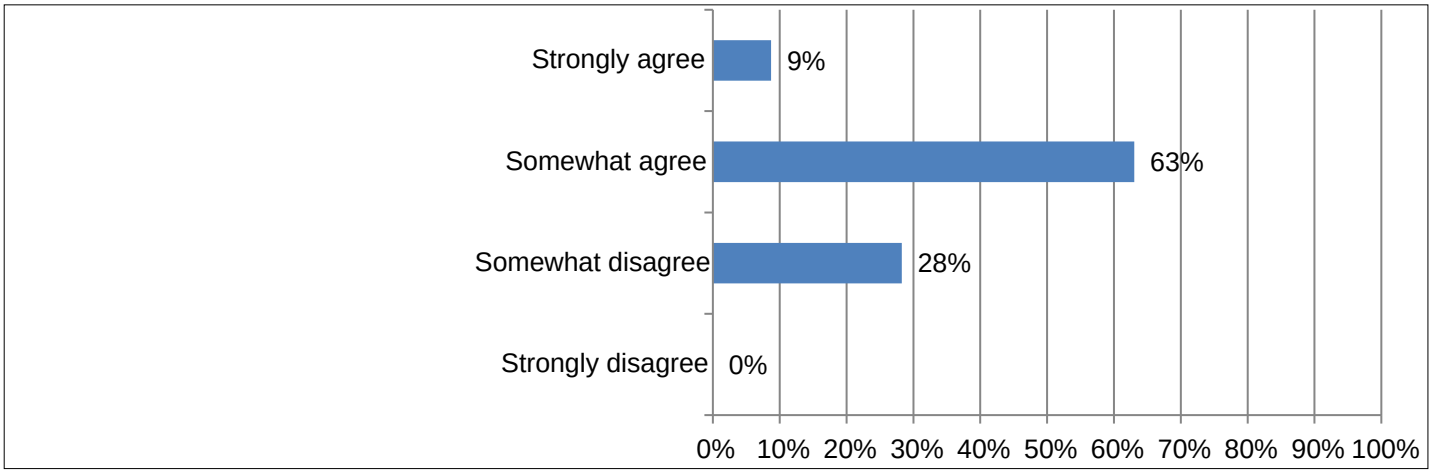
15. How do expect your firm's headcount to change in the next 12 months? (Mark all that apply) Responses: 47

16.

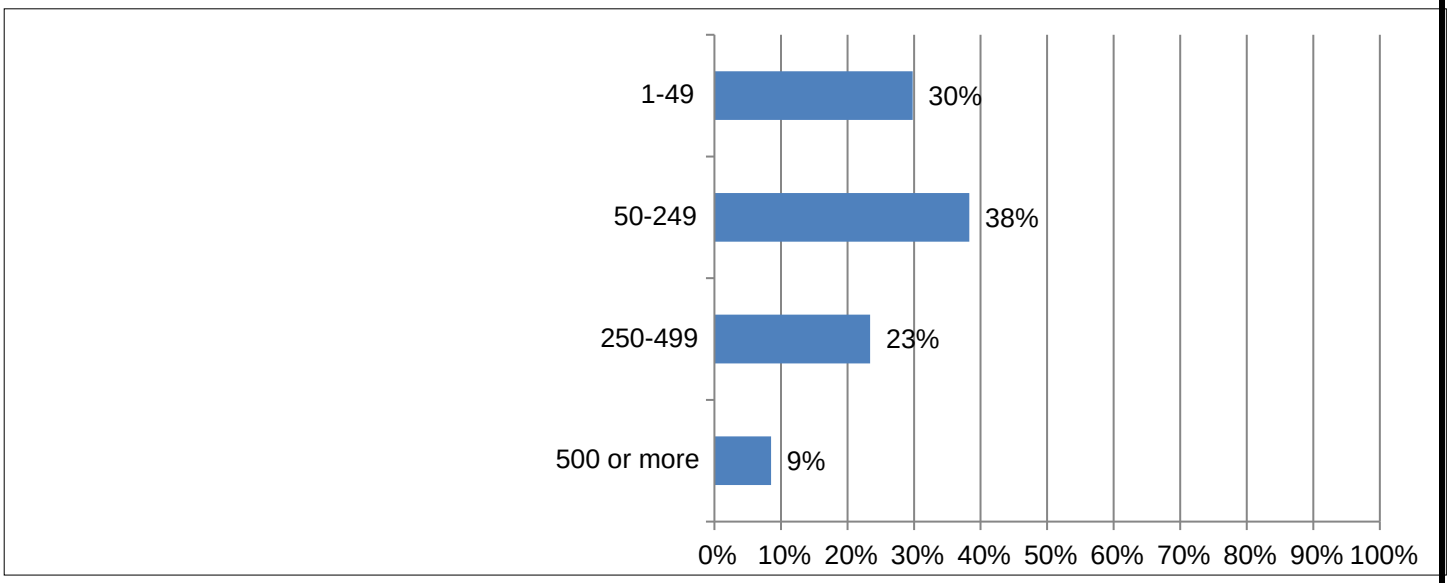
19. What proportion of the new hires at your firm come prepared with the requisite digital technology skills on day one? Responses 47



20. Do you agree or disagree that the use of cutting-edge technology helps me recruit talent into my firm? Responses 46



21. How many total employees did your firm employ at all of its locations as of June 30, 2022? Responses 47

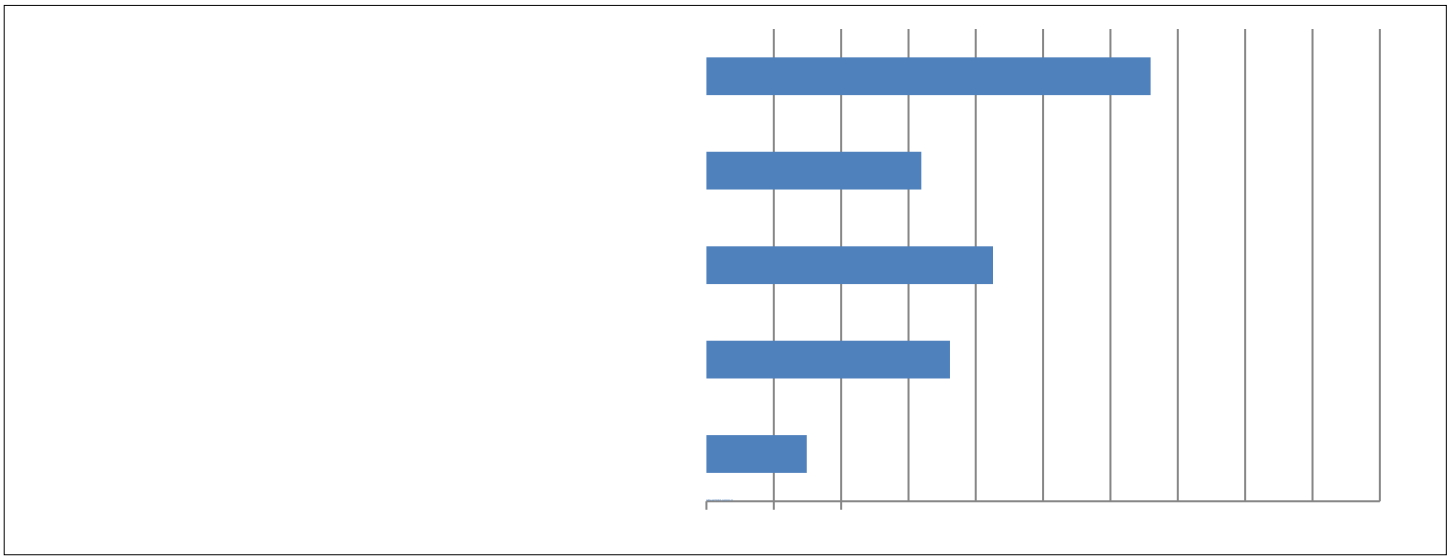


22. What percentage of your firm's employees as of June 30, 2023 were female? Responses: 47

23. What percentage of your firm’s current workforce do you expect will retire in the next 10 years? Responses: 47

24.

25. Please indicate which of the following types of construction projects your firm performs (Mark all that app
Responses 47



26. When you self-perform construction work, do you operate as a union contractor or an open shop contractor?
Responses 47