

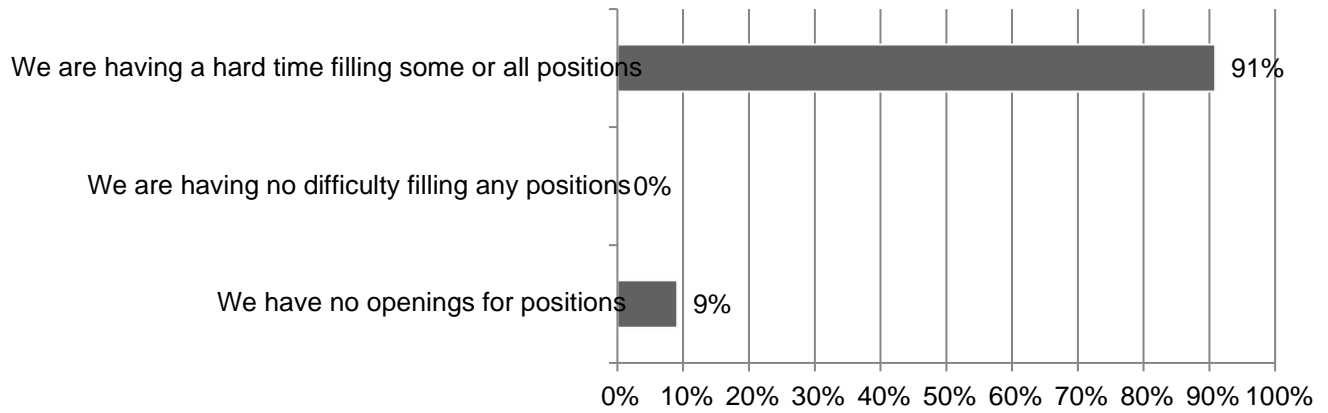
2020 Construction Outlook Survey Results

Missouri

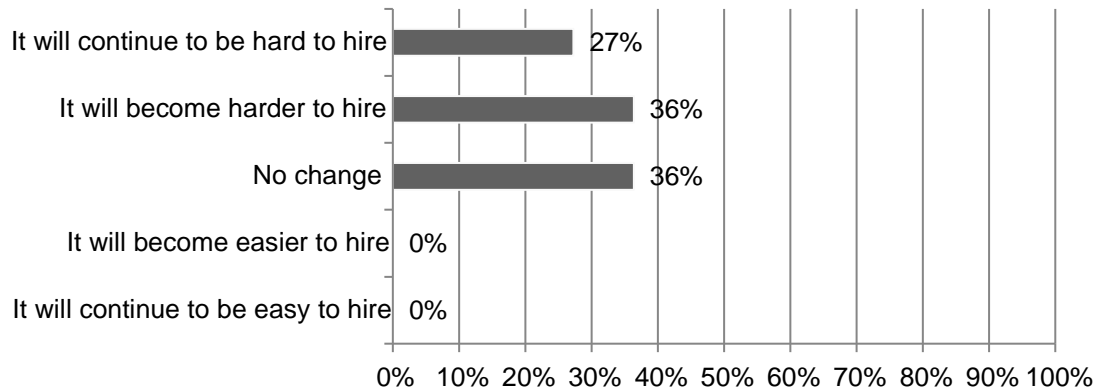
Total Responses: 82 (out of 956 total) Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.

1. Compared to 2019, do you expect the available dollar value of projects you compete for in 2020 to be (answer)

4. How would you describe your current situation in filling salaried and hourly craft positions?

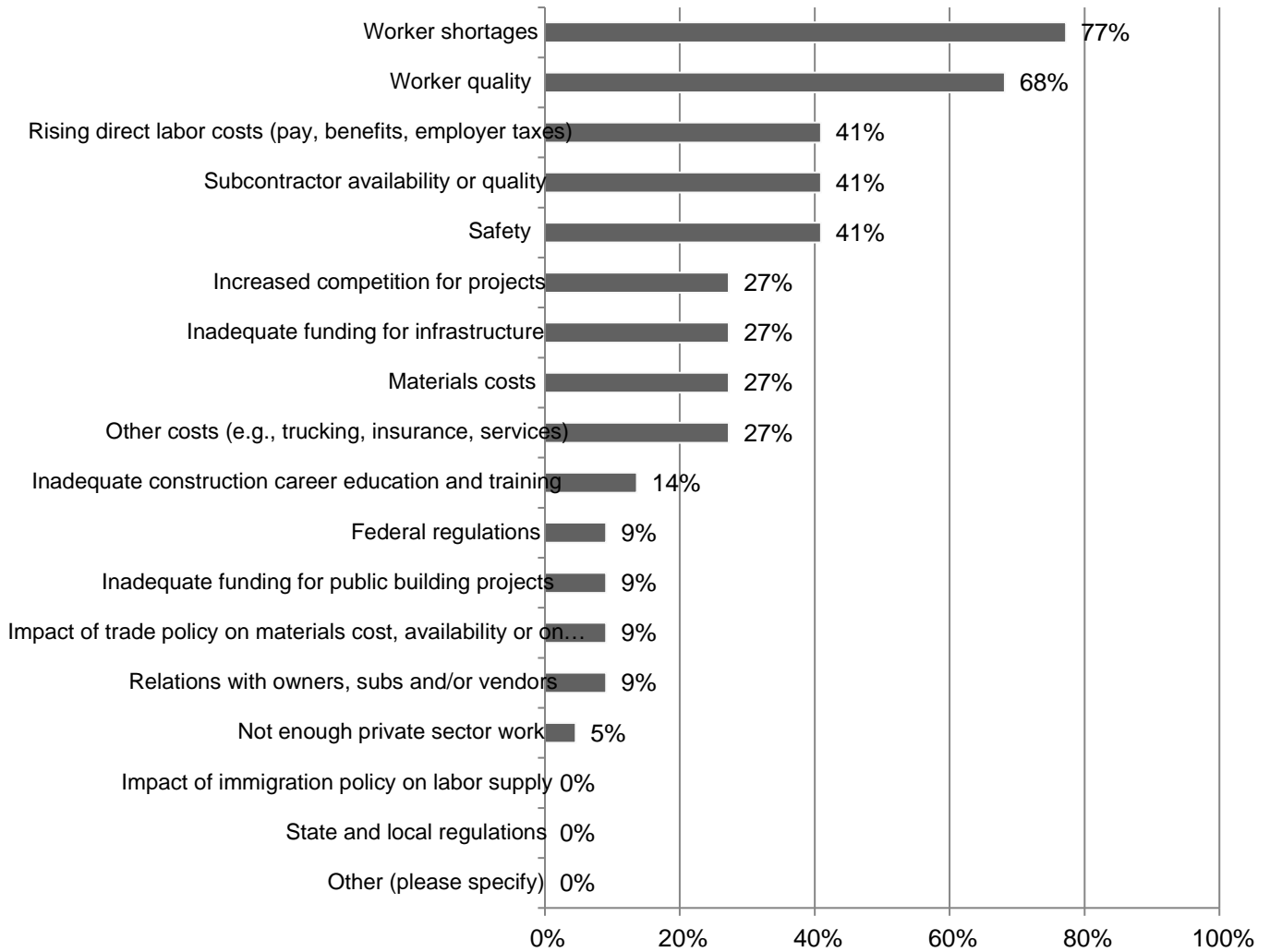


5. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?

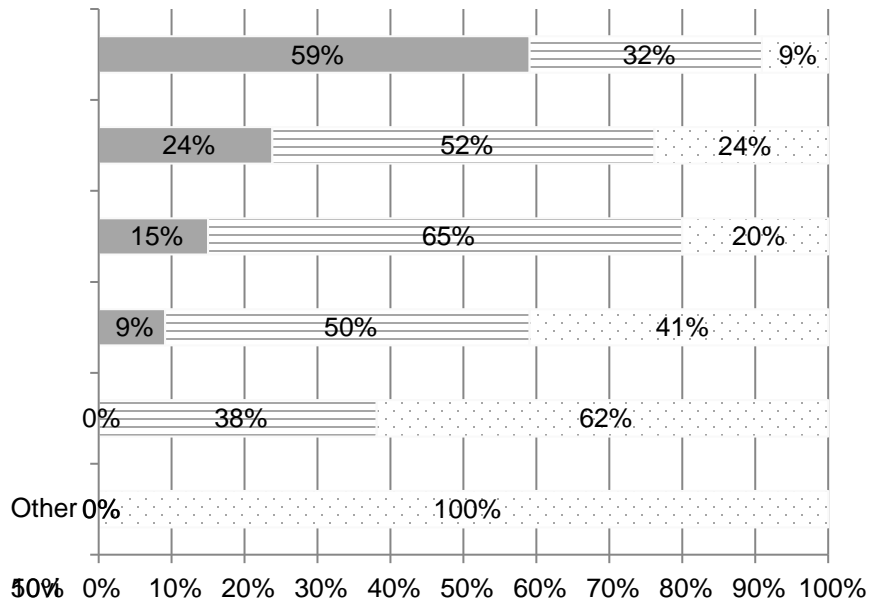


6. Did your firm increase pay or benefits for salaried or hourly craft personnel in 2019 because of difficulty filling positions? (mark all that apply)

10. What are your biggest concerns for 2020 (mark all that apply)?



11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply)

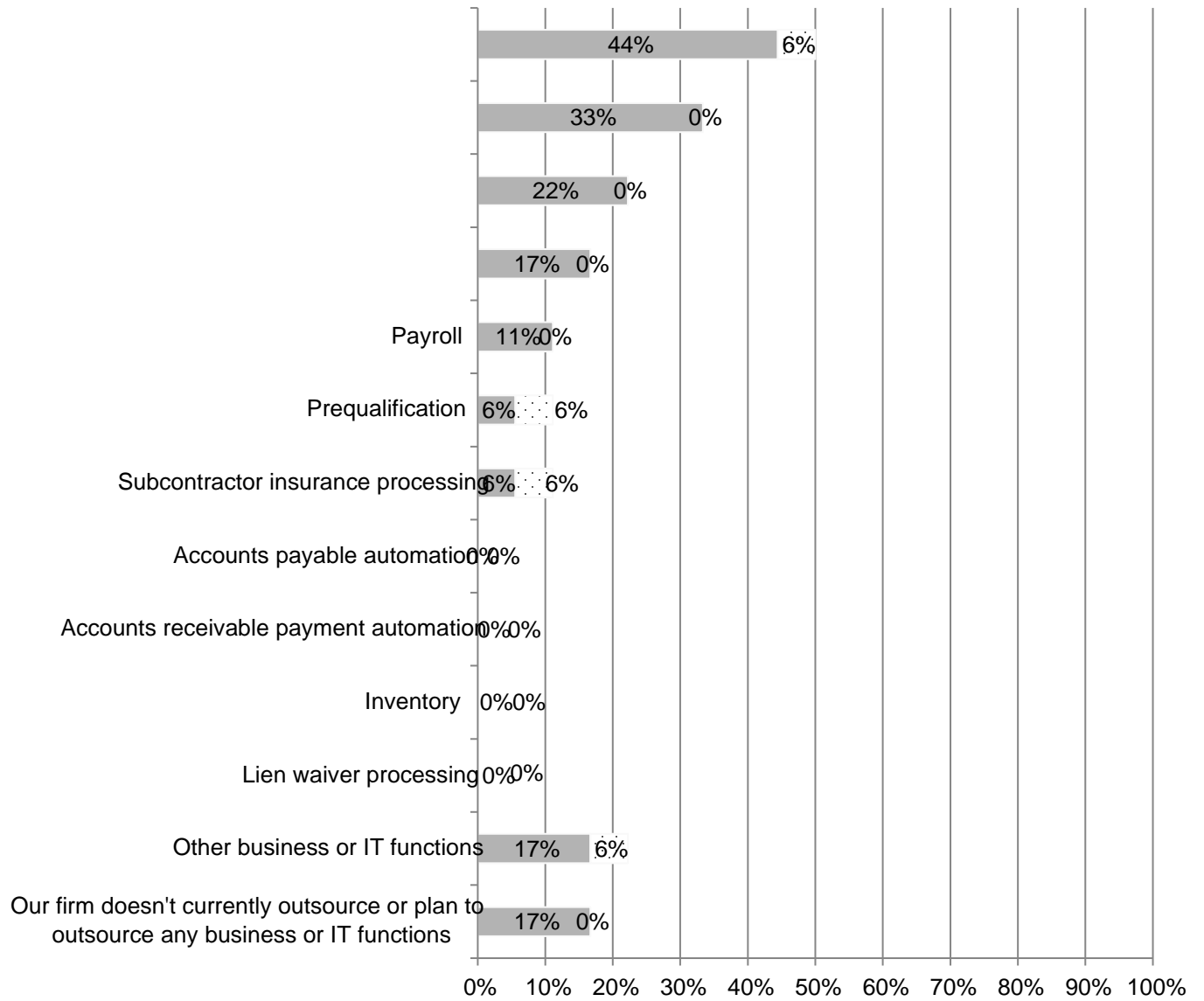


12. What change do you expect in 2020 in the number of your firm's projects that involve Building Information Modeling (BIM)?

13. What is your firm using BIM for? (mark all that apply)

14. Does your firm

15. What business or IT functions does your firm outsource or plan to outsource to a technology provider? (mark all that apply)



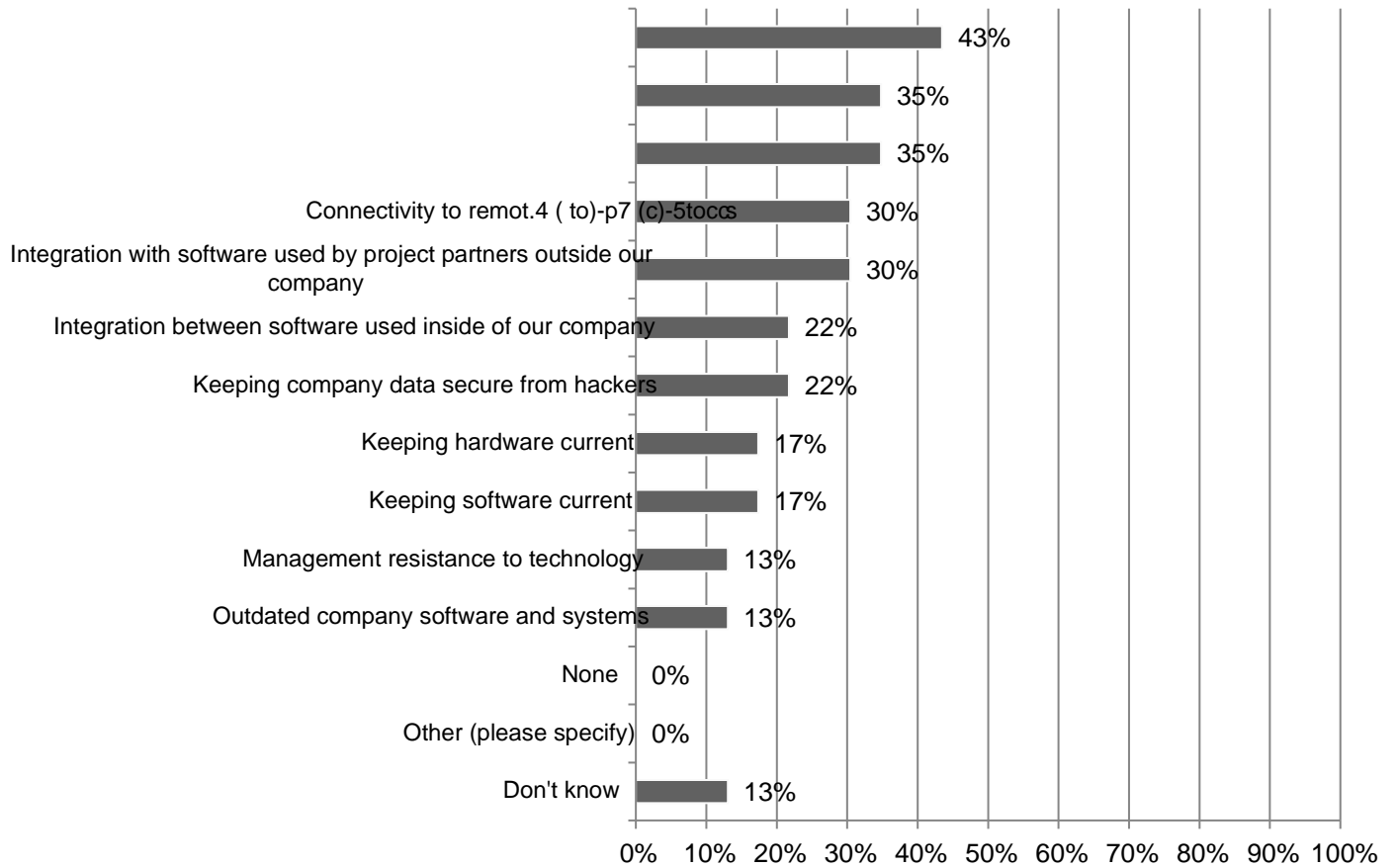
16. Approximately what percent of your firm's gross annual revenue is spent on IT?

17. Compared to 2019, how will your firm's 2020 investment in IT change?

18. Compared to 2019, how will your firm's 2020 investment in the following technologies change? (mark all that apply)

Technologies	Increase	Stay the same	Decrease	Don't know
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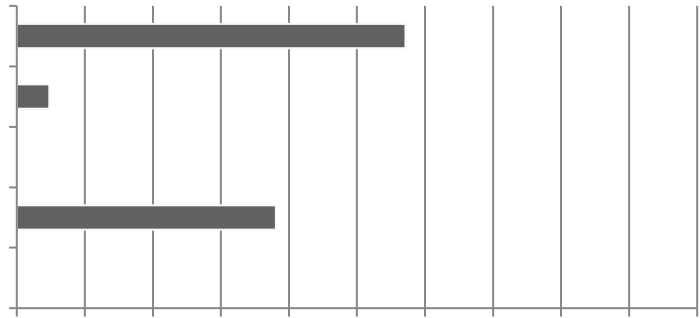
22. What are your biggest IT challenges? (mark all that apply)



23. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

24. What best describes your firm

25. When you self-perform construction work, do you operate as a union contractor or an open shop contractor?



26. Estimate the total dollar amount of work your firm performed in 2019:

27. How many total employees does your firm employ at all of its locations?