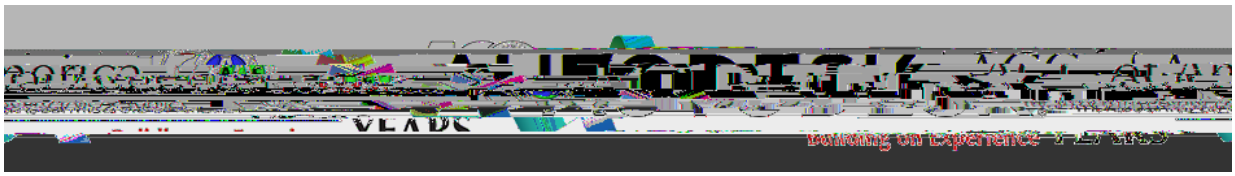
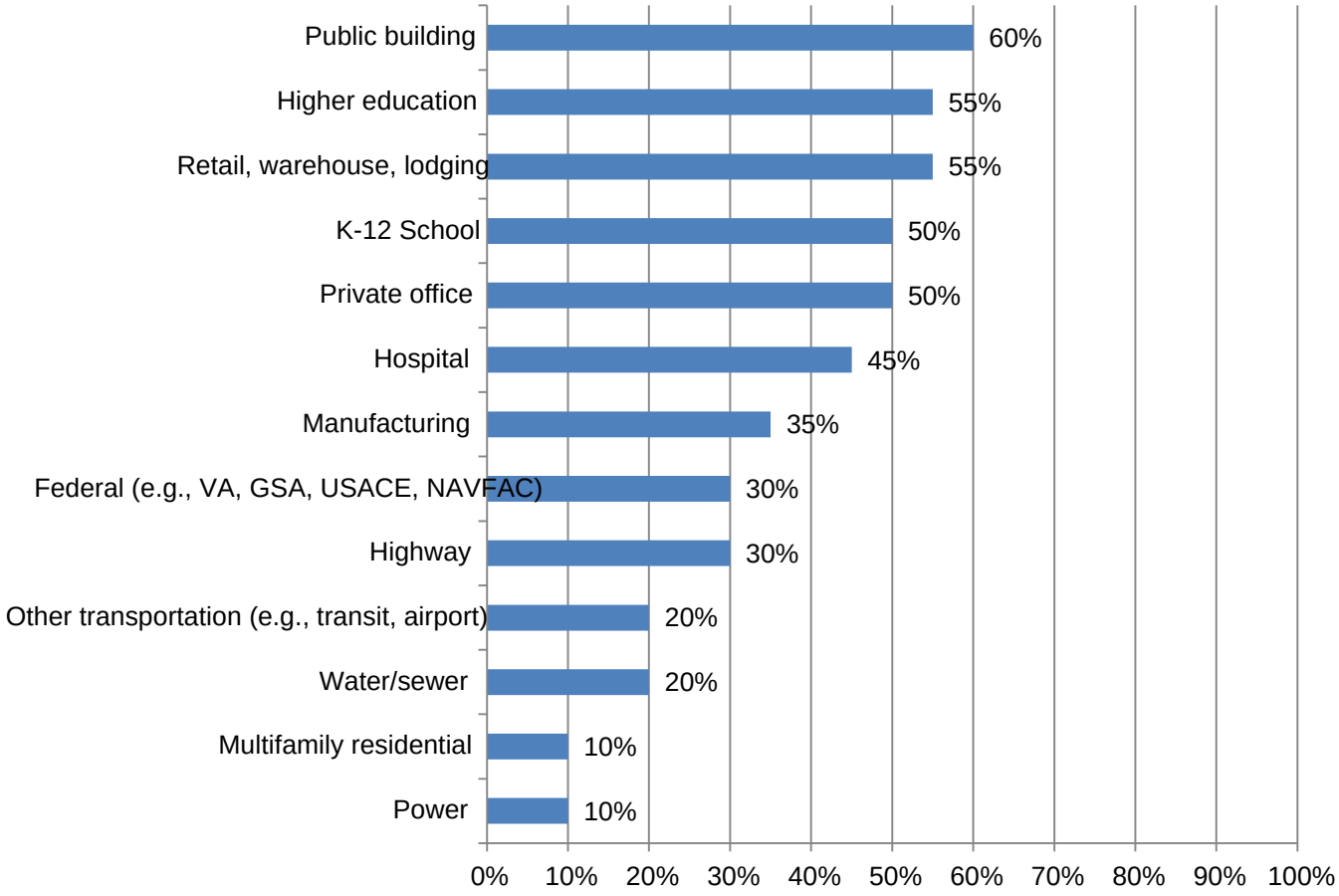
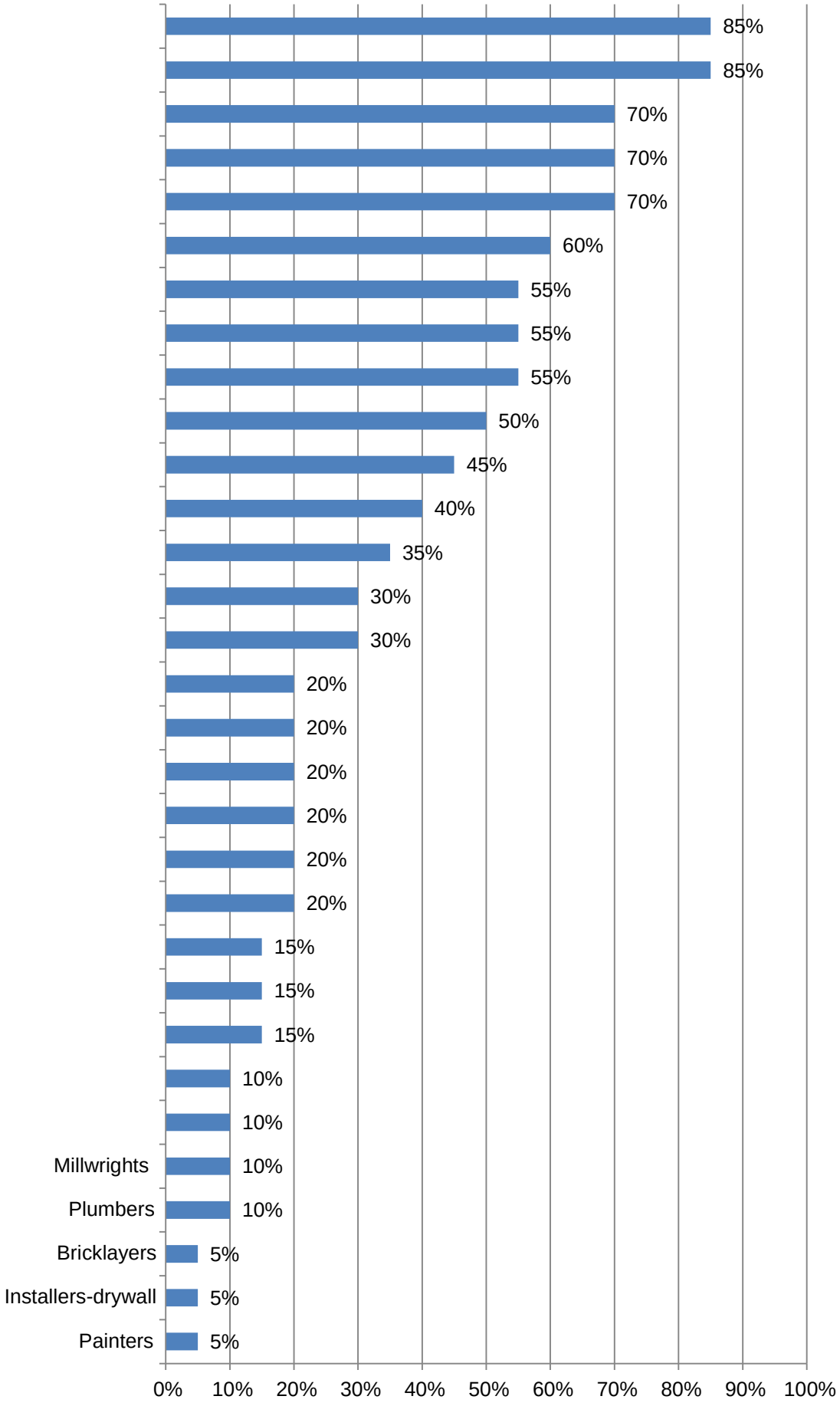


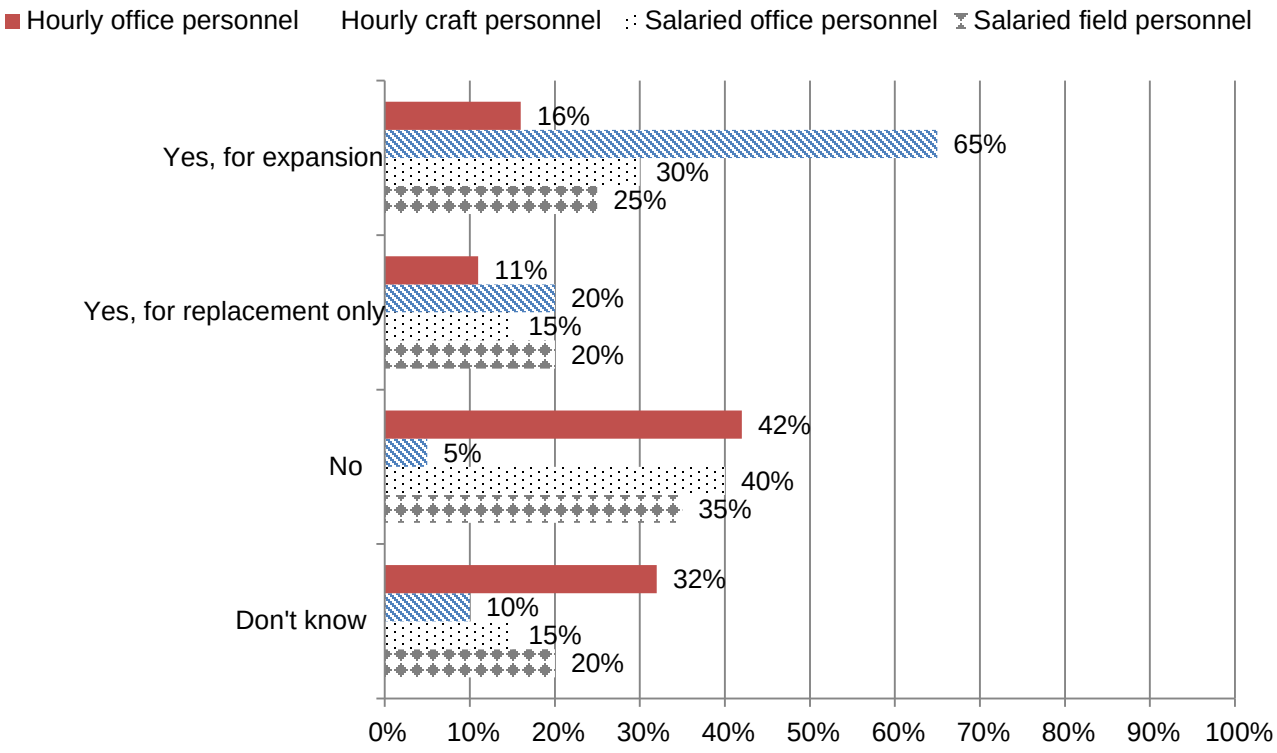
1. Please indicate which of the following types of construction projects your firm performs (mark all that apply)



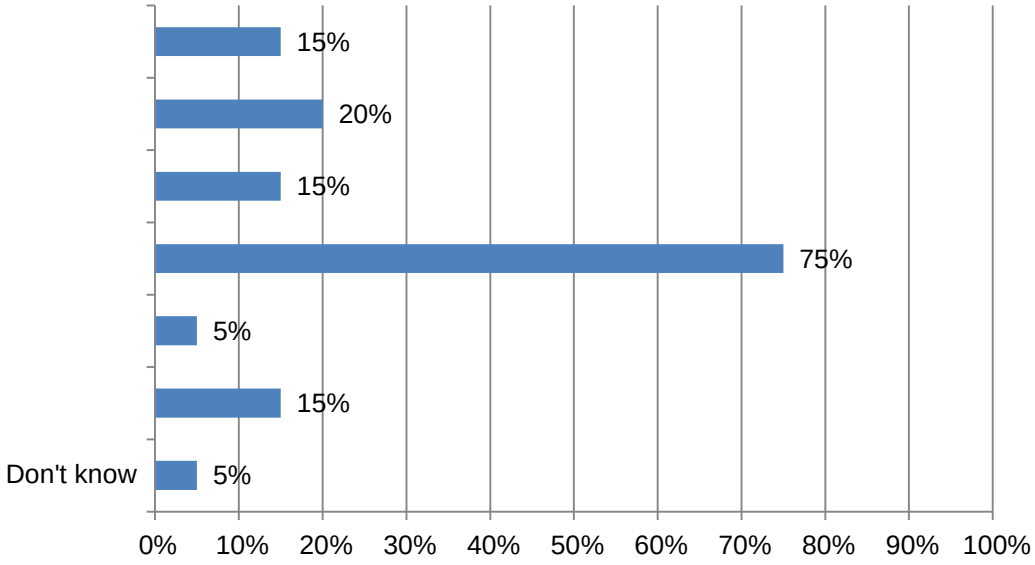
2. What types of employees does your firm employ (mark all that apply)?



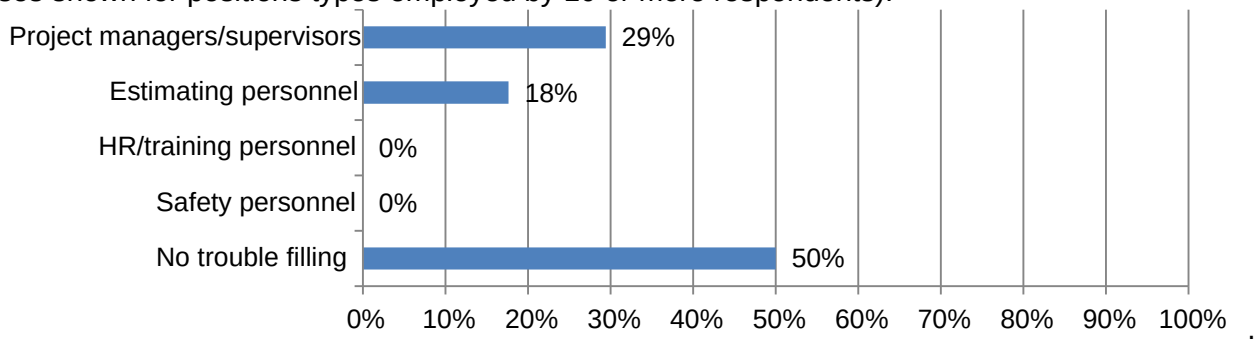
3. In the next 12 months, do you expect your firm will hire additional or replacement:



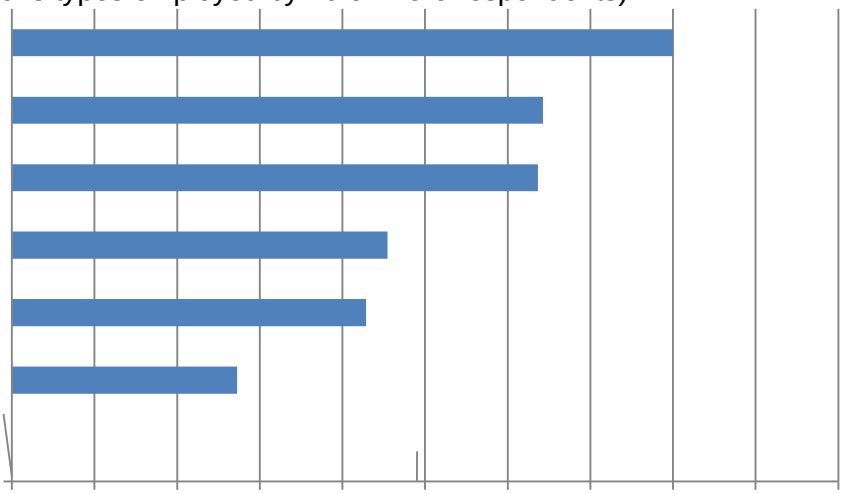
4. How would you describe your current recruitment situation?



5. If your firm is having trouble filling salaried positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):



6. If your firm is having trouble filling craft professional positions, please indicate the position types you are having trouble filling (responses shown for positions types employed by 10 or more respondents):



7. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months?

8. How would you rate the adequacy of the local pipeline for supplying well-trained craft personnel?

9. How

17. When you self-perform construction work, do you operate a