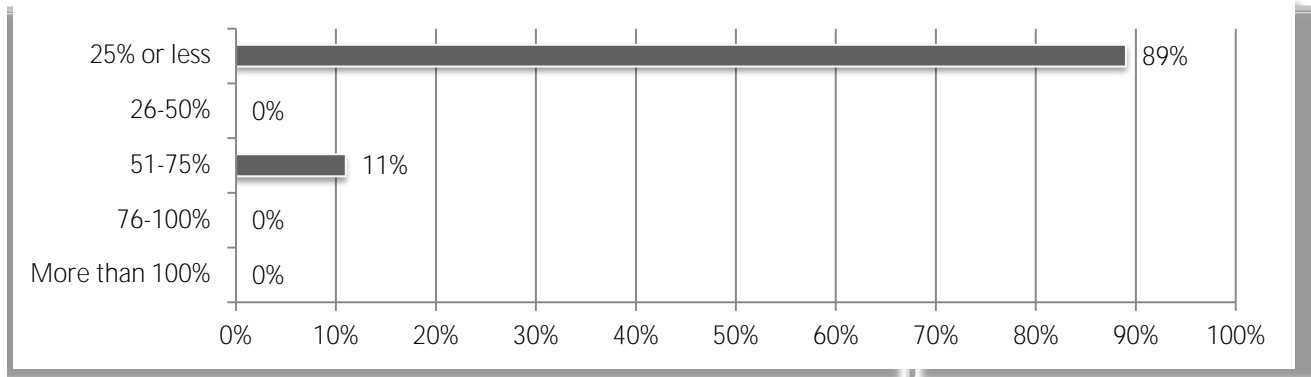# 2015 Construction Outlook Survey Results
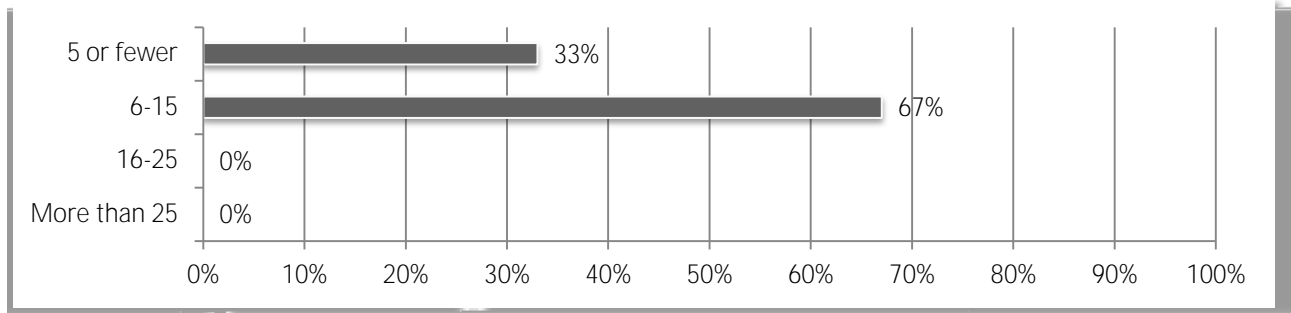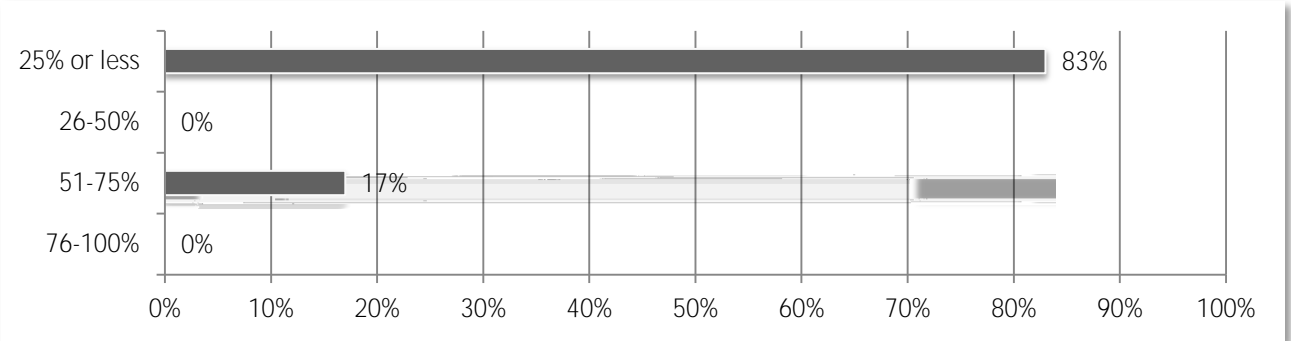
4. Estimate the percentage increase in your workforce from a year ago.

| Category	Percentage
25% or less	89%
26-50%	0%
51-75%	11%
76-100%	0%
More than 100%	0%

5. Estimate the decrease in the number of employees in 2014.

Category	Percentage
5 or fewer	33%
6-15	67%
16-25	0%
More than 25	0%

6. Estimate the percentage decrease in your workforce from a year ago.

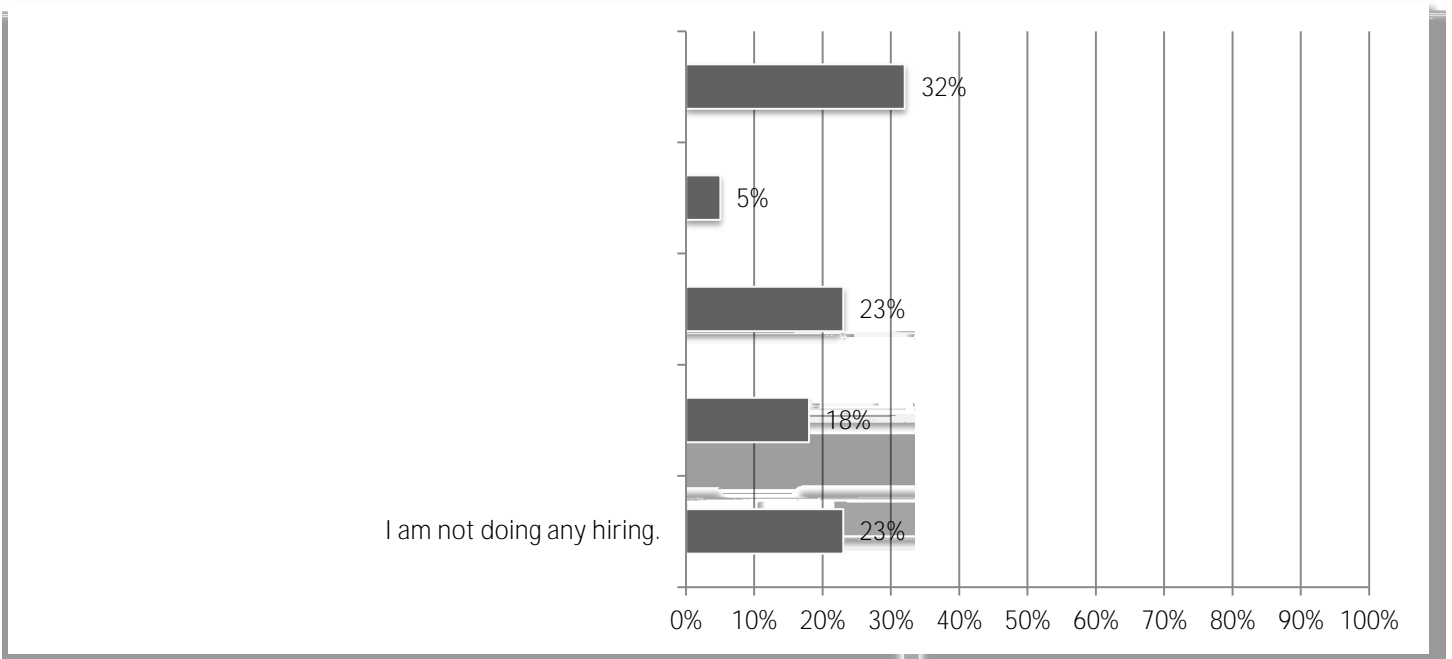| Category	Percentage
25% or less	83%
26-50%	0%
51-75%	17%
76-100%	0%

7. What numerical change do you expect in your headcount in 2015?
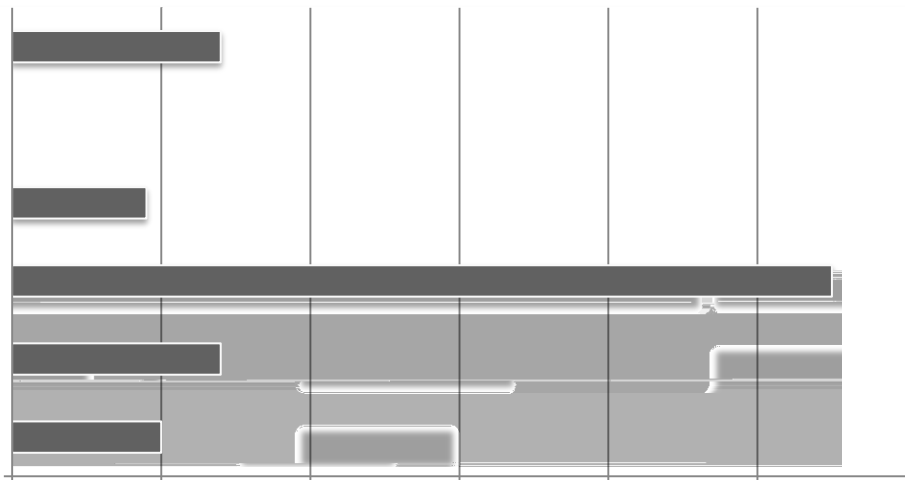
8. What percentage change do you expect in your headcount in 2015?

Category	Value
More than 50%	0%
26-50%	0%
1-25%	77%
0%	14%
Decrease	9%
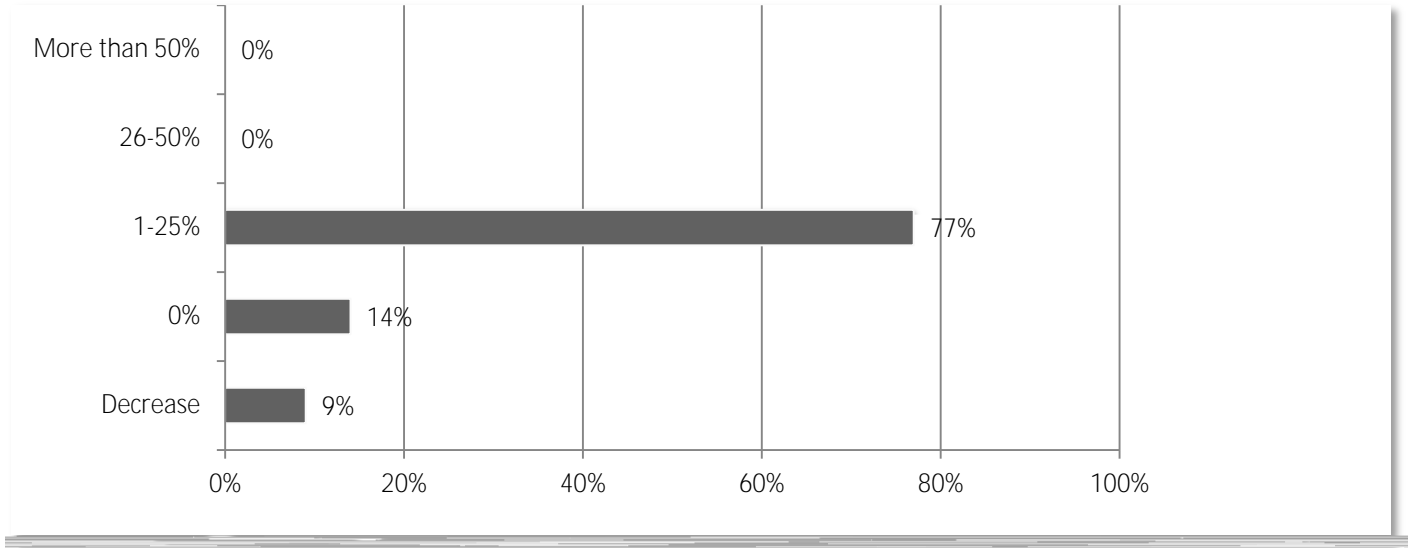
9. How would you describe your current workforce challenges?

Category	Value
	32%
	5%
	23%
	18%
I am not doing any hiring.	23%

10. Do you expect any changes in the availability of construction professionals (project manager/supervisor, estimator, etc.) over the coming 12 months?

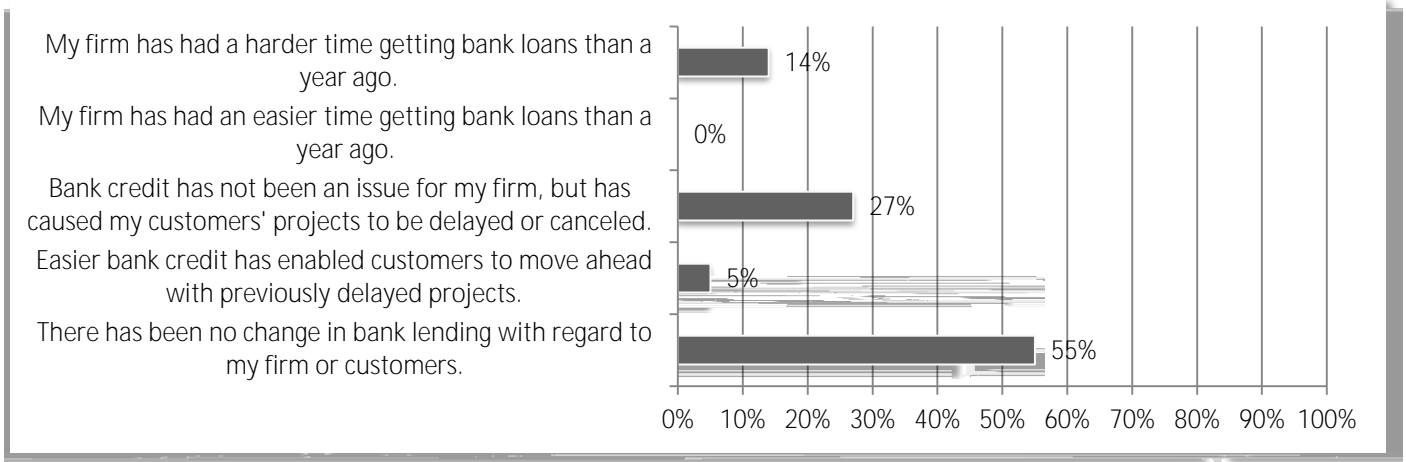11. Do you expect any changes in the availability of skilled craft workers over the cc   12 months?

pipeline for preparing new professionals and craft workers?

jobs?

to retain and/or recruit workers?

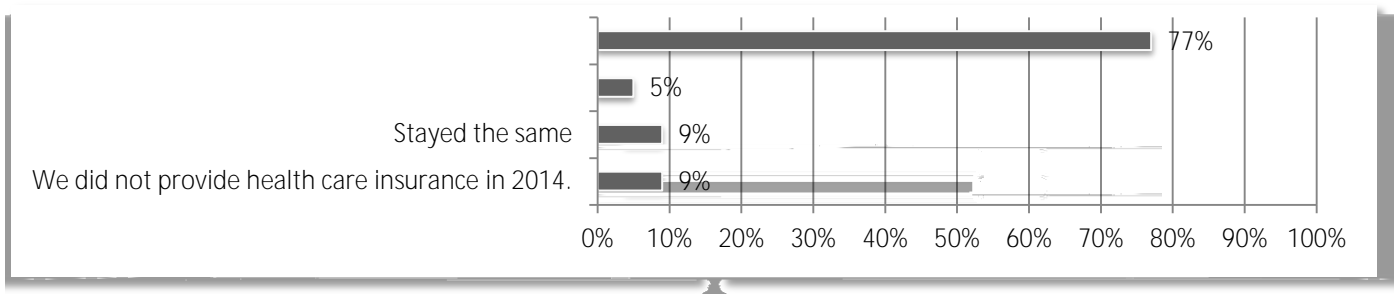## 15. Have credit or tighter lending conditions been an issue for your company?

My firm has had a harder time getting bank loans than a year ago.	14%
My firm has had an easier time getting bank loans than a year ago.	0%
Bank credit has not been an issue for my firm, but has caused my customers' projects to be delayed or canceled.	27%
Easier bank credit has enabled customers to move ahead with previously delayed projects.	5%
There has been no change in bank lending with regard to my firm or customers.	55%

16. Estimate the dollar value of construction equipment in 2014 that you purchased or leased/rented.

32%
33%
27%
38%
9%
10%
18%
5%
5%
5%
5%
5%
5%
0%
0%
5%
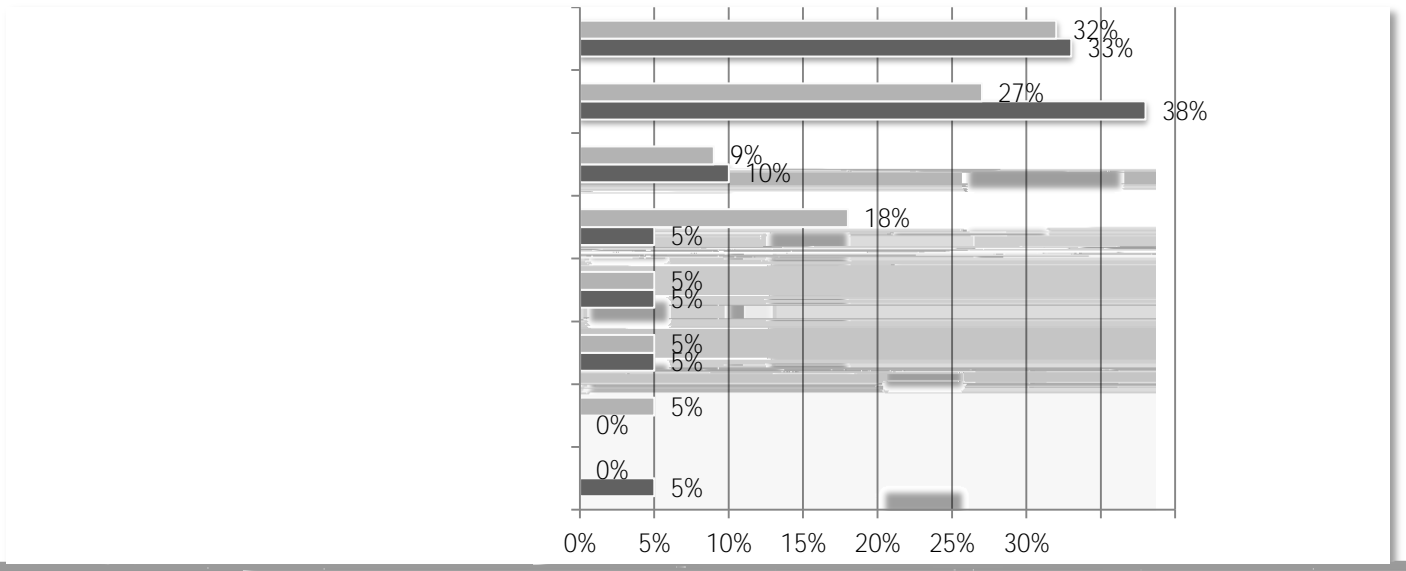
17. Estimate the dollar value of construction equipment in 2015 that you will purchase or lease/rent.

18. Did the cost of providing health care insurance for your employees increase or decrease in 2014?

	77%
	5%
Stayed the same	9%
We did not provide health care insurance in 2014.	9%

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

19. Do you expect the cost of providing health care insurance for your employees to increase or decrease in 2015?

20. Do you expect your firm will pursue new projects that are outside your traditional geographic market area in 2015?

21. When do you expect the construction market to grow again?

22. Which proposed or newly enacted federal regulations are you worried will negatively impact your business operations in 2015?
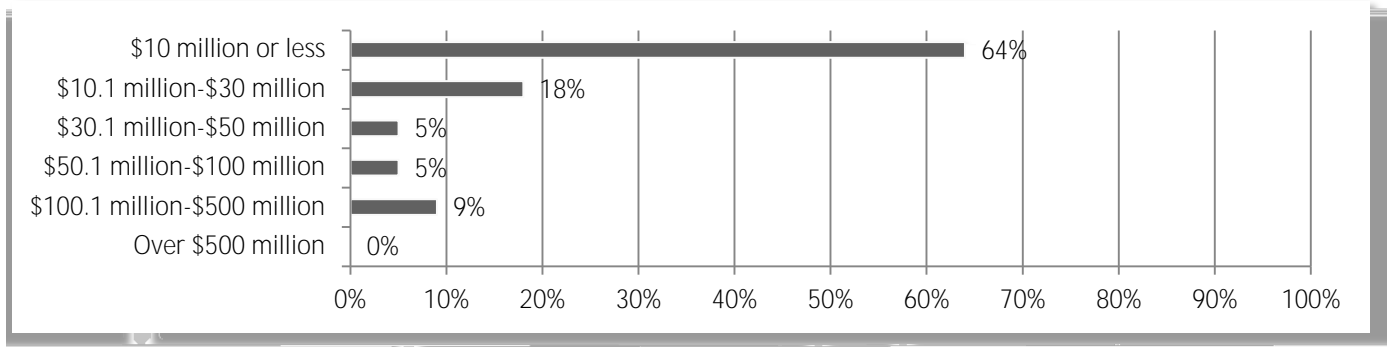
23. Which of the following legislative issues are important to you and your business?

24. Do you expect the amount of projects involving BIM to increase, decrease or stay the same for you in 2015?

25.

28. Estimate the total dollar amount of work your firm performed in 2014.

Category	Percentage
$10 million or less	64%
$10.1 million-$30 million	18%
$30.1 million-$50 million	5%
$50.1 million-$100 million	5%
$100.1 million-$500 million	9%
Over $500 million	0%

29. How many total employees does your organization employ at all of its locations?