



The Protect the Right to Organize (PRO) Act is the AFL-CIO's ambitious attempt to overturn decades of federal labor policy. It seeks to arm unions with practically every legal and tactical advantage available to increase their likelihood of gaining recognition and to ensure that, once recognized, they get the most favorable terms possible. Following is a summary of provisions of the bill that particularly affect open-shop

signed union authorization cards within one year of the finding.

\_\_\_\_\_ The PRO Act would codify the failed "persuader rule" – an invalidated regulation that imposed invasive and burdensome reporting requirements when an employer obtains advice from attorneys, consultants, and possibly even AGC chapter staff during a union organizing drive. This is expected to have a chilling effect on the seeking and receiving of expert advice, resulting in less-informed employers and employees and a higher incidence of inadvertent employer unfair labor practices.

\_\_\_\_\_ The PRO ACT eliminates all union unfair labor practices for unlawful picketing. It legalizes picketing in all respects at all times, including unlimited picketing for recognition and picketing against even neutral employers. No more separate gates to contain picketing.